

## Minutes of Special Personnel Committee

Meeting Date: Thursday, 1 March 2012 starting at 6.30pm  
Present: Councillor D T Smith (Chairman)

Councillors:

S Brunskill	B Hilton
R J Elms	D Taylor
T Hill	A Yearing

In attendance: Chief Executive and Head of HR.

### 743 APOLOGIES

Apologies for absence from the meeting were submitted on behalf of Councillor P Dowson.

### 744 DECLARATIONS OF INTEREST

There were no declarations of interest.

### 745 PUBLIC PARTICIPATION

There were no items of public participation.

### 746 THE LOCALISM ACT 2011 – PAY POLICY STATEMENT

Consideration was given to the written report of the Head of HR asking Members to approve a Pay Policy Statement for recommendation to Full Council. The Pay Policy Statement had been written to comply with Sections 38 - 43 of The Localism Act 2011 which focused on pay accountability. The purpose of the statement was to ensure transparency in relation to pay and remuneration of the Council's employees with specific reference to senior level pay. The Pay Policy Statement had to be published by 31 March 2012.

RESOLVED: That the Pay Policy Statement 2012/2013 be agreed and submitted to Full Council for approval.

The meeting closed at 6.40pm.

If you have any queries on these minutes please contact Marshal Scott (414400).