RIBBLE VALLEY BOROUGH COUNCIL

please ask for: MICHELLE SMITH Council Offices direct line: 01200 414402 Church Walk **CLITHEROE**

e-mail: michelle.smith@ribblevalley.gov.uk Lancashire BB7 2RA

my ref: MS/EL

your ref:

Fax: 01200 414488 date: 14 January 2013 www.ribblevalley.gov.uk

Switchboard: 01200 425111

Dear Councillor

The next meeting of the PERSONNEL COMMITTEE is at 6.30pm on WEDNESDAY, 23 JANUARY 2013 in the TOWN HALL, CHURCH STREET, CLITHEROE.

I do hope you will be there.

Yours sincerely

CHIEF EXECUTIVE

To: Committee members (Copy for information to all other members of the Council) Directors

AGENDA

Part I – items of business to be discussed in public

- 1. Apologies for absence.
- 2. To approve the minutes of the last meeting held on 21 November 2012 – copy enclosed.
 - 3. Declarations of interest (if any).
 - 4. Public Participation (if any).
 - Reports from Representatives on Outside Bodies (if any). 5.
- 6. Update on Pay Policy Statement - report of Head of HR - copy enclosed.

Part II – Items of business **not** to be discussed in public

7. Request for Flexible Retirement - report of Director of Community Services – copy enclosed.

- ✓ 8. Honorarium report of Director of Community Services copy enclosed.
- Update on Fixed Term Contracts report of Personnel Officer (LR) copy enclosed.
- ✓ 10. Annual Analysis of Exit Interviews report of Personnel Officer (JS) copy enclosed.
- ✓ 11. Training Report report of Personnel Officer (JS) copy enclosed.
- ✓ 12. Appointments and Resignations report of Personnel Officer (LR) copy enclosed.