RIBBLE VALLEY BOROUGH COUNCIL REPORT TO HEALTH & HOUSING COMMITTEE

Agenda Item No. 12

meeting date:7 SEPTEMBER 2017title:REVIEW OF DOG WARDEN SERVICEsubmitted by:CHIEF EXECUTIVEprincipal author:HEATHER BARTON, HEAD OF ENVIRONMENTAL HEALTH SERVICES

1 PURPOSE

- 1.1 To outline the Dog Warden enforcement service as it currently stands as requested by Committee in May 2017.
- 1.2 Relevance to the Council's ambitions and priorities
 - Community Objectives To promote stronger, more confident and active communities throughout the borough.
 - Corporate Priorities To provide a high quality environment, keeping land clear of litter, refuse and reduce the incidence of dog fouling.
 - Other Considerations None.

2 BACKGROUND

- 2.1 Prior to 1993 the dog warden service in Ribble Valley was provided by a full time dog warden employed by a private company. However, following a restructure in April 1993, the role of the dog warden was taken in-house and combined with pest control resulting in two posts (one full time and one part time).
- 2.2 Due to increasing demands on pest control and the need to prioritise dog related enforcement, the service was reorganised in August 2004 following the best practice review. This established a dedicated part time dog warden.
- 2.3 In April 2007, the Community Committee resolved to increase the dog warden post by an additional 7 hours per week to reflect the increasing time spent on enforcement. The service has subsequently grown with the provision of additional dog waste bins to empty.
- 2.4 In November 2007, Committee agreed an annual budget of £1000 for the replacement of 5 dog waste bins per year, on a rolling programme. Committee also decided to install an additional dog waste bin at Calderstones Park.
- 2.5 In March 2008, the Environmental Health Manager presented a report to Community Committee about the change of arrangements in relation to the Council's 'out of hours' stray dog service. It was agreed that Aspen Valley Kennels, Oswaldtwistle would provide an 'out of hours' service.
- 2.6 In October 2008, it was requested that the dog warden's hours be extended to create a full time post. The hours were duly increased to 37 to facilitate the emptying of dog waste bins provided in April 2007.

- 2.7 In September 2010, Health and Housing Committee approved the provision of an additional 20 additional dog waste bins.
- 2.8 In July 2011, the problem of dog fouling on Council owned playing fields was reported to Committee. This ultimately resulted in the adoption by Committee in 2014 of the dog control orders including the relevant fixed penalty fines.
- 2.9 In May 2013, a report was submitted to Health and Housing Committee stating that there was a considerable number of dogs resident within the Ribble Valley and relatively low instances of dog fouling, which highlighted that there was a high proportion of responsible and considerate dog owners.

	2005/2006	2011/2012	2012/2013
Stray dogs	19	31	17
Lost dogs	10	75	65
Barking dogs	29	84	96
Fouling	101	156	212

- 2.10 The same report highlighted that central government had prohibited the use of surveillance cameras as being disproportionate to the offence and also made undertaking covert surveillance to apprehend dog fouling considerably more complex. The report highlighted that there was no simple solution to dog fouling and suggested various alternatives for the best way forward.
- 2.11 Following the appointment of a new Head of Service in 2016, the proposed changes to the dog welfare policy for the dog warden service were brought to this Committee on 19 January 2017. The aim of this was to provide greater enforcement activity and address anti-social behaviour issues within the borough. The current performance can be seen in Appendix A. The changes have resulted in automated letters being issued by the Environmental Health Administrator, which not only saved time and resources, but maximised the enforcement capacity of the dog warden, enabling increased welfare and educational activities throughout the borough. (Appendix B).
- 2.12 Through the change of the Head of Service, there has been a commitment made to the Council to produce an efficient dog warden. (Appendix B).
- 2.13 The report highlighted that there was a need to focus the dog warden service on enforcement and statutory responsibilities.
- 3 ISSUES
- 3.1 The primary role of the dog warden is to fulfil the Council's statutory duties relating to stray dogs and to ensure the public are protected from any harm.
- 3.2 In addition, this role has evolved over time to include other non statutory responsibilities. The dog warden works in partnership with the police, Lancashire County Council rangers and voluntary organisations, tackling irresponsible dog owners and undertaking dog fouling patrols in problematic areas.

Health & Safety

3.3 Having undertaken a review of the service, it can be confirmed that there have been 8 reported incidents/accidents to staff since 2009. A breakdown of these are as follows:

2009 x 1 dog bite 2016 x 1 twisted knee emptying dog bin 2016 x 1 strained neck and shoulder 2016 x 1 back pain 2016 x 1 sprain to ankle 2017 x 2 shoulder strain 2017 x arm strain

- 3.4 There have been no reports of violence or aggression made by dog wardens at the time of this report. At Appendix C is the Lone Working Violence and Aggression training received in 2013 as well as a copy of the information and manual handling for 2016 for both Dog Wardens. A copy of the risk assessments are also enclosed at Appendix D.
- 3.5 At the time of writing this report, it is believed that the dog wardens are at no greater risk of violence and aggression than any other enforcement staff, including Environmental Health Officers, Taxi Licensing Officers and Debt Recovery Officers.
- 3.6 At this time it is not felt beneficial to introduce body worn cameras. Body worn cameras can be seen as a deterrent in aggressive circumstances (be it verbal or physical abuse).
- 3.7 If Committee decided it would be beneficial to ear body worn cameras, then this should be rolled out across all the Council's enforcement teams who tackle a range of problems including abandoned vehicles, flyposting and graffiti, fly-tipping, litter and untaxed vehicles. This would require consultation with staff and the unions.

Service Costs

3.8 Costs and income that relate to the Dog Warden service are included in the combined "Dog Warden & Pest Control" cost centre. The Dog Warden service income and costs have been disaggregated from the combined cost centre and are shown in the table below. These are based on the last three years' outturn position and the budget set for 2017/18. Please note, in several cases the costs have been split between Dog Warden and Pest Control on an estimated basis.

	Outturn 2014/15	Outturn 2015/16	Outturn 2016/17	Original Budget 2017/18
	£	£	£	£
Premises related expenses	16,301	17,517	22,918	21,925
Transport related expenses	2,184	1,691	2,323	2,360
Supplies and Services	5,767	2,116	3,852	2,995
Third Party Payments	4,012	4,090	3,865	4,380
Support Services	42,598	41,015	42,287	38,470
Capital Charges	1,133	2,135	2,135	2,135
Income from fees and charges	-5,365	-2,075	-2,283	-2,630
NET SERVICE COSTS	66,630	66,489	75,097	69,635

Dog Warden estimated net service costs

3.9 The Dog Warden service costs around £70,000 per year to run after income from fees and charges, such as kennelling income and funding for dog bin emptying, is

taken into account. The largest element of cost is for "Support Services". This is where the dog warden staff costs and management costs plus related on-costs from the Chief Executive's department are charged to the Dog Warden service. In addition, "Support Services" also includes recharges from Financial Services, Legal Services and Organisation and Member Development Services.

- 3.10 Another significant element of service cost is "Premises related expenses". The majority of these costs are hourly based time charges from the Grounds Maintenance team for weekly dog bin emptying (around 10 hours per week) and the Works Administration team for dog bins and dog signs work plus any required cover for dog bin emptying.
- 3.11 The dog warden service currently operates two part time members of staff who have focused on waste collection, education, welfare and enforcement. A chronological order of the job description is

Job Description and Duties

DEV074 – June 2004 (Adele's original JD) DEV104 – October 2007 DEV110 – January 2015 CE82 – July 2016 CE95 – May 2017 (See Appendix E)

- 3.12 The Dog Warden Policy approved by Committee in January 2017 highlighted the standardisation of the Dog Wardens' working practices to ensure consistency. The adopted policy introduced changes in procedure to include:
 - Automated letters sent out by the Environmental Health Administrator. This allows Dog Wardens to undertake greater enforcement duties and routine patrols.
 - The standardisation of letters and procedures also means there is a consistent approach adopted by the Dog Wardens. These will also ensure that there is a clear enforcement trail should enforcement action be taken.
- 3.13 Within the Dog Warden Policy, Appendix B was adopted in January 2017 and clearly lays out the main areas of concentration for the Dog Warden team, these primarily being:
 - Education 3 educational talks were undertaken in 2015, 8 during 2016/2017 and 16 have been undertaken so far in 2017/2018.
 - Since April 2016, there have been 3 publications released via the communication team regarding dog warden services, including fouling, microchipping events and educational talks.
 - There has been a greater participation in broader community promotional events such as those the Dogs Trust have hosted in Clitheroe, Sabden, Gisburn and Mellor.
 - There has been an overhaul of the Council's website to ensure that there is a greater source of relevant information.

Stray Dogs

3.14 The dog warden service has dealt with numerous stray dogs. It is believed that a combination of the educational work that has been undertaken with dog owners as well as the encouragement of microchipping provision has led to no further increase in the number of stray dogs during the last 18 months. (Appendix A)

Dog Fouling

- 3.15 Any enforcement action taken has been with the intention of reducing dog fouling, resulting in the issuing of fixed penalty fines to owners failing to clear up after their dog. The problem of dog fouling has been further reduced by the creation of 10 dog priority areas/target patrols.
- 3.16 Early morning patrols have also been undertaken to target enforcement in problem areas that have been identified by members of the public.

Dog Waste Bins

- 3.17 The Dog Wardens and the Grounds Maintenance team currently empty the dog waste bins across the borough, 108 in total. It was agreed in January 2017 that no additional dog waste bins would be installed. (Appendix F)
- 3.18 Each of the dog wardens currently spend approximately 3½ hours per week emptying the dog waste bins. Officers are able to engage with residents and dog owners whilst they undertake their round emptying the dog waste bins. The benefit of dog wardens emptying the bins is that they are able to patrol and assess their area at the same time.

Training and PPE provided for the Dog Warden Service

- 3.19 Ribble Valley Borough Council currently has a commitment to both animal welfare and dog warden training. The Council is committed to undertake appropriate inspections and enforcement concerning animal welfare and matters in relation to the dog warden service. The Council will always endeavour to employ dog wardens who are familiar and comfortable with handling dogs.
- 3.20 Induction training is given to all personnel under corporate new starter arrangements. These explain in detail the greater principles of the Health and Safety at Work Act. The Dog Wardens also have a protocol that contains advice on policy for handling hurt and sick dogs, prohibited dangerous breeds, policies on scanning and neutering, advice on dog training and a summary of the legislation. The advice protocol was drafted in 2008 and reviewed in July 2016 (Appendix G). It clearly identifies the commitment and policies in place for dealing with specific areas of the dog warden service.
- 3.21 All dog warden operations are reviewed on a 12-18 month basis dependent on the risk measure. Attached at Appendix D is the risk assessment record form reviewed in July 2016.

Equipment

3.22 A full list of the dog warden van equipment can be seen in Appendix H.

3.23 Regular press releases are produced since the takeover of the new Head of Service and high profile campaigns are organised to tackle specific hotspots.

The future service

- 3.24 The option to introduce a name and shame policy and to publicise the details of offenders has been highlighted previously at various Committees.
- 3.25 Following discussion with the police in 2007, police community support officers (PCSOs) and extra Council staff were authorised to issue dog fouling and litter related fixed penalty notice.
- 3.26 Whilst the Council remains responsible for the administration of this scheme, there has been a decline in the use until recently of partnership enforcement. However, since the new Head of Service has been appointed there has been a drive to improve partnership relations.

4 CONCLUSION

- 4.1 To conclude, the role of the Dog Warden Enforcement Service has grown considerably since it was first established both in size and in workload. However this has been effectively managed to ensure that staffing levels are utilised to achieve the best outcome for Ribble Valley Borough Council. Through different working practices and administrative procedures the role has developed to allow for the Dog Wardens to undertake both proactive and reactive work throughout the borough. Whilst the number of complaints received has increased, the effectiveness of dealing with these complaints has been reviewed and changes made to better the service.
- 4.2 The role of the Dog Control Orders introduced in 2014 has had a beneficial impact on the borough as irresponsible dog ownership is now an offence, as it is classed an anti-social behaviour.

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BACKGROUND PAPERS

(If any)

For further information please ask for Heather Barton, extension 4466.

REF: HC/070917/H&H

SUMMARY OF CURRENT PERFORMANCE

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>
Stray Dogs Collected and taken to Aspen Valley	35	21	23	8
Rehomed	17	10	11	3
Reclaimed	17	11	12	5
Euthanized	1	12	0	0
Lost dogs				
Dog Fouling	109	233	108	94
The Council has achieved high profile prosecutions relating to dog fouling offences. However, feedback from residents groups continues to identify dog fouling as a priority within their local neighbourhoods. The following requests for service have been dealt with:				
FPNs were issued against dog owners for dog fouling offences:				
Issued	7	7	10	?
Cases taken to court for dog fouling	0	0	0	0
Cases taken to court for providing false details	0	0	0	0
• Requests have been made from Members of the public for dog fouling signs.	0	4	8	26
• Residents have contacted the Council with information relating to irresponsible dog ownership, or relating to dog owners who allow their dog to foul on a regular basis.	3	1	2	4

Dangerous Dogs				
The Council receive reports of dangerous dogs. The Council has supported the police activities, but have not taken direct enforcement action against any dog owners for dangerous dog offences. The approach to dangerous dogs is currently being reviewed and this will impact upon the workload for the current dog warden. Previously any reports of a dangerous dog were simply passed through to the police for investigation, without being assessed by the Council. A joint review has taken place between the police and the Council using guidance produced by Defra to enforcers of dangerous dog law. Defra suggest that a local service level agreement should be devised in order to tackle such issues. The service level agreement will ensure that the police deal with the serious incidents and investigate any criminal activity including banned breeds and the local authority will deal with minor incidents relating to dangerous dogs. This service level agreement is currently being devised and will become effective in June 2012. Once this has been agreed this will have a resource implication, but at the moment these are unknown until the new procedures have been implemented.	23	33	36	18
Patrols		Unrec	orded	
School Visits	3	3	7	6
Noise investigation – barking dogs	79	85	95	26
TOTAL	224	366	266	168
Per week	4.67	7.8	5.5	3.5



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DOG WARDEN POLICY

Introduction

The Council's Dog Warden Service exists to promote responsible dog ownership, including raising standards of dog welfare amongst the Borough's dog owners, securing high standards of dog welfare within premises licensed to sell and board dogs, ensuring that dogs are not allowed to roam unattended and decreasing the level of dog fouling in the Borough's streets and parks.

Education

The Dog Welfare Service will use a variety of educative approaches to encourage responsible dog ownership. Approaches will include:

- Dublishing and distributing advisory information;
- Utilising the Council's website as a source of information;
- Educational talks to schools and community groups;
- Participating in both dog specific and broader community promotional events;
- Direct one-to-one educational approaches to individual dog owners.

Stray Dogs

The Dog Warden Service will use a mix of approaches to minimise the number of dogs roaming unattended within the Borough. Enforcement action will be the principal approach to controlling stray dogs. Approaches will include:

- Patrols of the Borough's streets, parks and public open spaces to pick up unattended dogs;
- Response to individual requests from the public to pick up stray dogs;
- Collection of stray dogs received by the Police;
- Educational work to inform dog owners of the problems caused by allowing dogs to roam and of the risks this poses to the welfare of their dogs;
- Encouragement of owners to microchip their dogs including the provision of a microchipping service at no charge.

On seizing a stray dog, the Dog Wardens will normally attempt to return the dog to its owner, provided that the dog has not previously been seized in the preceding 12 months. Dogs that are not returned to their owners will be impounded with the Council's kennel contractor. Owners may then claim their dog on payment of the current release fee. Dogs not claimed after the presented statutory period will pass into the ownership of the Council whereon the Council will then transfer ownership to the RSPCA.

Dog Fouling

The Dog Warden Service will use a mix of approaches to decrease the level of dog fouling on the Borough's streets and parks. Enforcement action will be the principal approach to reducing

dog fouling. Approaches will include:

- Issue of fixed penalty notices for owners failing to clean up after their dog;
- Creation of 10 Dog Watch Areas to prioritise patrolling, enforcement and education work in areas which have the greatest problem with dog fouling;
- Patrols of the Borough's streets, parks and public open spaces to target enforcement action;
- Educational work to inform dog owners of the need to prevent dog fouling;
- Work in partnership with other Council departments and external bodies to enforce and educate on dog fouling.

Dog Waste Bins

The dog waste bin collection service is delivered as part of the Environmental health service and covers public land across the whole of the Council area.

There is currently no charge for the dog waste bin collection service. The service aim is to empty all dog waste bins across the borough area at least once a week with some higher use bins being emptied more frequently. Replacement dog waste bins will be installed as and when necessary providing the parish council meet the cost of replacement. No new additional dog waste bins will be installed, but less well used bins can be moved to higher demand areas. In adverse weather conditions, (i.e. snow and ice) every effort will be made to collect all dog waste bins but only those that can be reached with a vehicle.

Dog Welfare Licensing

The Environmental Health Service will use all appropriate licensing legislation to secure high standards of dog welfare in those premises licensed to sell, breed and board dogs.

APPENDIX C

Ribble Valley Borough Council



Working alone and

personal safety

- Introduction.
- Where lone working is not permitted.
- Managing the risks from lone working.



- Lone working summary.
- Effective management of violence.
- Physical attack.
- Victims of violence at work.
- Legal requirements.

Introduction

Ribble Valley Borough Council's operations and activities require many of its staff to frequently work by themselves, or be stationed some distance away from direct supervision. There will also be occasions where people work early or late in offices or other workplaces, or need to travel alone from one location to another on RVBC business.

The term 'Working Alone' might be defined as follows: 'A person is working alone when that person works in any environment where there are no workers present who have knowledge of the work and workplace, and who are available to respond effectively to unusual occurrences or emergencies. They work by themselves without close or direct supervision'.

The diverse nature of lone working situations makes it impractical to set down formal procedures and instructions for every type of lone work. This document therefore provides guidance on the principal health and safety issues associated with working alone and identifies the statutory duties involved; the staff most at risk; what the risks are and how to minimise those risks. RVBC staff who come into contact with members of the public, may face aggressive or violent behaviour. They may be sworn at, threatened or even attacked. The Health & Safety Executive's definition of work-related violence is: "Any incident in which a person is abused, threatened or assaulted in circumstances relating to their work".

Verbal abuse and threats are the most common type of incident. Physical attacks are comparatively rare.

Management & Employees have an interest in reducing violence at work. Violence can lead to poor staff morale and may lead to extra costs such as absenteeism. For employees, violence can cause pain, distress, disability or even death. Physical attacks are obviously dangerous but serious or persistent verbal abuse or threats can also damage employees' health through anxiety or stress.

Where lone work is not permitted Although there is no overall prohibition on working alone there are some circumstances when there is a legal requirement for at least two people to be involved in the work. These include:

- Work at or near live electrical conductors
- Entry into confined space (e.g. entry into confined spaces, sewers, etc.)
- Young person(s) (under 18) working with certain specified machines who must be under adequate supervision from a person who has a thorough knowledge and experience of the machines.
- Diving Operations

Managing the risks from lone working

Who are lone workers at RVBC and what jobs do they do? Lone workers are found in a wide range of situations at RVBC and some examples are given below:

Staff in fixed locations where:

- Only one person works on the premises e.g. wardens, cleaners, depot staff etc.
- People who work outside normal hours e.g. cleaners, managers/staff working early or late, staff called out after normal hours, etc.

Mobile staff working away from their normal base:

- On maintenance work, repair work, painting, etc.
- Personnel, Safety and Training Staff
- Commercial Staff making inspections or accompanied viewing
- Environmental Health Specialists
- Finance Personnel, collecting, distributing or banking cash
- People working separately from others e.g. Rent collectors, parking attendants, General Works staff, Amenity cleansing staff, Workshop and DSO staff.

Working Alone Risk Assessment

Establishing safe working procedures for lone workers is no different from organising the safety of other RVBC members of staff. RVBC Managers and Supervisors must assess whether the requirements of a particular job/task can be met by people working alone and devise safe systems of work.

Lone workers face particular problems. Some of the issues that need special attention when planning a safe system of work are as follows: -

Can the risks of the job be adequately controlled by one person?

- Does the workplace/location present a special risk to someone working alone?
- Access and egress, e.g. Can any temporary access equipment which is necessary, such as portable ladders or trestles, be safely handled by one person?
- Can all plant, substances and goods involved in the work be safely handled by one person? e.g. are objects too large to be lifted by one person or whether more than one person is needed to operate essential controls for the safe running of equipment.
- Is there a risk of violence?
- Are women especially at risk if they work alone?
- Are young workers especially at risk if they work alone?

Is the person medically fit and suitable to work alone?

It is important to check that lone workers have no medical conditions which may make them unsuitable for working alone. Seek medical advice where necessary. The risk assessment should consider both routine work and foreseeable emergencies which may impose additional physical and mental burdens on the individual.

What training is required for the lone worker?

Training is important, particularly where there is limited supervision to control, guide and help in certain situations. Lone workers should be sufficiently experienced and be able to understand fully the risks and the control measures in place. Limits should be set to what can and cannot be done while working alone. RVBC staff need to be competent to deal with circumstances which are new or unusual, e.g. when to stop work and seek advice from the supervisor, or how to handle aggressive members of the public.

How will the person be supervised?

Although lone workers cannot be subject to constant supervision, it is still the duty of managers to ensure their health and safety at work. Supervision can help to ensure that employees understand the risks associated with their work and that the necessary preventive and protective measures are carried out. Supervisors can also provide guidance in situations of uncertainty.

The extent of supervision required depends on the risks involved and the ability of the lone worker to identify and handle health and safety issues. RVBC staff new to a job, undergoing training, doing a job which presents special risks, or dealing with new situations may need to be accompanied at first. The level of supervision is a management decision which should be based on the findings of the risk assessment. The higher the risk, the greater the level of supervision required. It should not be left to individuals to decide whether they should work alone, or the level of supervision required. Supervision procedures may include: -

- Supervisors periodically visiting and observing staff working alone.
- Regular contact between the lone worker and supervisor using either a telephone or radio.
- Devices designed to raise the alarm in the event of an emergency and which are operated manually or automatically by the absence of activity (contact Phil Dodd for advice).

• Checks that a lone worker has returned to their base or home on completion of a task.

What happens if a person becomes ill, has an accident, or there is an emergency?

Lone workers should be capable of responding correctly to emergencies. The risk assessment should identify foreseeable events. Emergency procedures should be established and Ribblevalley Borough Council staff trained in them. Lone workers should have access to adequate first-aid facilities and the risk assessment should indicate that lone workers need training in emergency first aid. Emergency procedures should also cover the recovery of a lone worker who has not responded to calls, etc.

Lone working summary

- Check and clearly identify work that is being done by staff working alone
- Check that all the hazards have been assessed and adequate control measures are in place for controlling the work. (The work may be able to be re-arranged to avoid lone working)
- Ensure that the staff working alone are competent and have received adequate training
- Ensure that the staff working alone receive monitoring and supervision
- Ensure local procedures (e.g. Permit to Work Systems, etc.) are being adhered to
- Ensure that working practices are reviewed and revised assessments are made, where necessary
- Ensure that appropriate communications are in place and tested at regular intervals
- Check that the work carried out by those working alone is not allowed to change without proper assessment of any new hazard

	 Check that accidents, incidents, dangerous occurrences and near misses are reported, recorded, investigated and monitored Ensure that appropriate PPE is available
	 Consult all appropriate staff on all risk assessments, method statements and safe systems of work for lone working situations
	• Avoid out of hours office working in the evenings and weekends. If at all possible ensure other staff are working late or at weekends to avoid lone working situations
	Avoid patterns of lone office working that can be easily noticed by others
Effective management of	Outlined is an effective method to manage workplace violence and it is based on the RVBC Risk assessment and IND (G) 69L - Violence at Work (HSE).
violence	Find Out if there is a Problem
	As with any risk assessment, the first step is to identify the hazard. This should include identifying the tasks/jobs/situations of RVBC staff in which they deal with the public. One method could be to ask staff, either through local supervisors, local safety committees or safety representatives.
	Keep records of all incidents, including verbal abuse and threats. For numerous reasons some staff may be reluctant to report incidents of aggressive behaviour which make them feel threatened or worried - they may feel it is an accepted part of the job; but in order to compile a complete picture of the problem staff may need to be encouraged to report all incidents.
	Try to predict what might happen - the assessments should not be restricted to incidents which have already affected staff. There may be a known pattern of violence linked to certain work situations. Also, articles in the local press might also be useful to identify relevant incidents, even though these may not involve a RVBC member of staff, and potential problem areas.

Decide What Action to Take

Once staff have been identified who are at risk from violence, check existing arrangements. Are the precautions already in place adequate or should more be done? Factors which can be influenced include: -

- The level of training and information provided
- The working environment
- The design of the job

Training and Information - Train staff so that they can spot early signs of aggression and either avoid them or cope with them. Instruct staff in any system that has been set up for their protection.

The Environment - Consider physical security measures such as:

- Video cameras or alarm systems.
- Security locks on doors to keep the public out of staff areas.
- Specific procedures for trouble spots particularly inner city areas.

The Design of the Job -

- Check the credentials of clients, the place and arrangements for any meetings away from the workplace.
- Arrange for staff to be accompanied by a colleague if they have to meet a suspected aggressor at home or a remote location.
- Make arrangements for staff who work away from their base to keep in touch.
- Maintain numbers of staff at the workplace to avoid a lone worker situation developing where the risk of violence has been judged significant.
- Disguise valuable items of equipment e.g. laptop computers, cameras, etc. in ordinary workbags, briefcases, etc. to minimise possible attacks.

Staff are likely to be more committed to the measures if they help to design them and put them into practice. A mix of measures often works best. Concentrating on just one aspect of the problem may make things worse in another.

Try to take an overall view and balance the risks to staff against any possible reaction by the public.

Take Action

Once the risk assessment has been completed, the recommendations form the basis to the safe system of work. Regularly check that the assessment is a true reflection of the current working situation. Further measures should be added or changes made to existing measures where these are not working. This is particularly important where the job/task changes. If a violent incident occurs, look back at the safe system, evaluate it and make any necessary changes.

Check What Has Been Done

Check on a regular basis how well the arrangements are working, consulting staff/safety representatives and through local safety committees. Keep records of incidents and examine them regularly; they will show what progress the arrangements are making and if the problem is changing. If the measures are working well, stick to them. If violence is still a problem, try something else. Revisit the risk assessment and identify other preventative measures that could work.

Physical attack Only use self-defence as a last resort. If staff are attacked, there are three options (These are in order of preference): -

Flight - Get away as fast as possible. Do not stop to think ...act, preferably by moving fast towards a place where there will be other people.

Compromise – Attempting to diffuse or manage the situation or come to some sort of compromise by handing over what is wanted and removing the threat of violence.

Attack - If it is not possible to get away, shout, scream, set off a personal alarm by the aggressor's ear, etc. If staff have to fight back, do it quickly and aim for the knee, solar plexus, elbow joint or little fingers. The idea is to 'bash and dash'. Do not stop to make more than one attack or to see what was achieved. In any violent physical contact, everyone will be hurt and there is a risk of a counterclaim for assault.

Reasonable force may be used to defend your property. The same principles apply as long as the force used was reasonable in the circumstances.

Victims of violence at work

If there is a violent incident involving Ribblevalley Borough Council members of staff it is important to respond quickly to avoid any long-term distress. It is, therefore, essential to plan support structures before any violent incidents take place. The following may be considered:-

- Debriefing Victims will need to talk through their experience as soon as possible after the event. Remember that verbal abuse can be just as upsetting as a physical attack.
- Time off work Individuals will react differently and may need differing amounts of time to recover. In some circumstances they might need specialist counseling. Legal help In some cases legal help may be appropriate.
- Other employees May need guidance and/or training to help them to react appropriately.

The Home Office leaflet Victims of Crime gives more useful advice if a member of staff suffers an injury, loss or damage from a crime, including how to apply for compensation. Further help may be available from victim support schemes that operate in many areas. The local police station can direct staff to the nearest applicable one.

Violence at work summary

- Examine the various activities of each Ribble Valley Borough Council employee with personal safety implications.
- Identify the risks which exist.
- Assess risks in order to prioritise risk control actions.
- Eliminate the personal safety risks that can be eliminated.
- Reduce the effects of those personal safety risks that cannot be eliminated.
- Devise mechanisms to absorb the consequences of the personal safety risks that remain.
- Monitor and review.

Legal requirements	The health & safety at work, etc. act 1974Section 2 of the Act places a general duty upon Ribble Valley Borough Council to ensure, so far as is reasonably practicable, the health, safety & welfare at work of its employees.In addition, under Section 7 of the Act, each employee has a responsibility to take reasonable care of themselves, and of others who may be affected by their acts or omissions.
	The management of health & safety at work regulations 1999 The employer's duties were extended under the above regulations so line managers are required to assess all relevant factors relating to the proposed task, and to design an appropriate safe system of work.
	This entails the identification of the hazards present in any undertaking, whether arising from the work activity or from other factors (e.g. the layout of the premises); judging the extent of the risks involved, and devising and implementing preventative and protective measures to ensure that the risks are either eliminated or controlled. Where the risk cannot be reduced to an acceptable level, then lone working cannot be accepted.
	Line mone care must be an rich account of an day continued

Line managers must keep risk assessments under continual review to maintain their validity. Tasks must be re-assessed as work practices and conditions change.

The reporting of injuries, diseases and dangerous occurrences regulations 1995

Ribble Valley Borough Council, as employers, must notify the enforcing authority in the event of an accident at work to any employee resulting in death, major injury or incapacity for normal work for three or more days. This includes any act of non-consensual violence done to a Ribble Valley Borough Council member of staff at work.

Safety Representatives and Safety Committees Regulations 1977 and The Health and Safety (Consultation with Employees) Regulations 1996

Ribble Valley Borough Council as employers must inform, and consult with, employees in good time on matters relating to their health and safety. Employees' representatives may make representations to their employer on matters affecting the health and safety of those they represent.

RISK ASSESSMENT RECORD FORM.

RIBBLE VALLEY BOROUGH COUNCIL. ENVIRONMENTAL HEALTH

Location: Council Offices OPERATION: - Dog Waste Bin Emptying

DW RA 5 2016

Assessed by: HC/PD/JO/AG

Issued to JO/AG

Date: 14 Sept 2016

Re-assessment date: 24 Months

Sheet No 1 of 3

Task.	Hazards	Persons Affected	Hazard Reduction/Control Measures.	Ri	sk Ra	iting.	Further/future controls (PPE)	F	Final F Ratir	-
				S	L	SxL		S	L	SxL
Vehicle pre-use check	Road traffic	Dog Warden/Street Cleansing/Gro unds Maintenance	 Vehicle serviced as per RVBC drivers handbook training (oil, water, coolant, tyres etc). Cleanliness, lights, reg plates, oil leaks, checked daily before work commences. Report any suspected faults immediately, deliver to Salthill Depot or main dealer. 	4	3	12	 Daily pre-use inspection Check tyre wear condition weekly to ensure legal Drivers handbook training Complete vehicle defect book 	4	3	12
Vehicle pre-use check	Biological hazard	As above.	 Ensure hand washing facility fully charged and operative. Ensure adequate supply of PPE maintained and available within vehicle Ensure adequate cleaning agents and paper towels 	3	1	3	Daily pre-use inspection	3	1	3
Lone working	Lone working	As above.	 Emptying to be undertaken Monday and Friday am Inform 'out of hours'/office when start work and likely completion 	3	2	6	 Follow agreed route starting 1-33 Avoid confrontation with aggressive people Report and record any incidents /near misses to line manager 	3	2	6
Dog bin empty approach	Road traffic	As above.	 Park in suitable safe position, not to obstruct traffic Operate hazard warning lights or beacon Wear high-viz jacket/tabard 	3	2	6	Use access doors from footpath or if safe to do so the rear of vehicle.	3	2	6

Dog bin	Slips/trips	As above.	Wear safety footwear	2	2	4	Safety footwear to be	2	2	4
empty			 Assess approach and repair/condition of bin – 				in good condition with			
approach			proceed if safe to do so				adequate clean tread			

Dog bin empty approach	Biological hazard (cuts etc)	As above.	 Ensure all exposed cuts/broken skin covered with suitable waterproof plaster Wear protective gloves 	2	2	4	Maintain full first aid kit in vehicle, replenish after use	2	2	4
Dog bin empty	Biological hazard	As above.	 Do not eat, drink or smoke without washing hands thoroughly Wear suitable protective gloves – multi/single use Operatives informed, instructed and trained of possible infections – microbiological/worms Assess external contamination of bin liner. If not physically foul proceed to seal bag (knot or tie) If evidence of external fouling of sack and likely to be potential risk, wear approved clean face protection If bag damaged or fouled externally then double bag Collect and bag any excess bags around the bin using clean litter picker, clean/disinfect with cleaning wipes before returning to van. Dispose of wipe in bag before sealing. 	3	2	6	 Maintain suitable supply of Latex free/powder free nitrile gloves in vehicle Consult GP as to maintaining level of immunisation – tetanus, hepatitis Carry leptospirosis information card – caution re flu symptoms Double bag and seal Disinfect litter picker after use, discard cleaning towel into waste sack 	2	2	4
Dog bin empty	Hazard from presence of sharps	As above.	 Consider presence of used needles & sharps or other sharp objects Examine contents of bag before attempting to lift Lift bag and keep away from body – <i>examine outside surfaces for piercing</i> before carrying to van Report any incidents to line manager for reassessment 	4	3	6	Report any incidents to line manager to review need for wearing trousers with ballistic pads as per refuse collectors	2	2	4
Dog bin empty	Lifting weights	<mark>As above.</mark>	 Assess weight of contents of sack, if acceptable weight, remove bag and contents. Otherwise decant excess contents until manageable. Install an empty bag to the bin Place sealed bag in designated compartment in van 	<mark>3</mark>	2	<mark>6</mark>	 Consider possible presence of sharps when handling 	3	2	6

Dog bin empty	Chemical exposure	As above.	 If bin 'lightly' fouled clean with agreed cleaning agents and protocol If bin 'heavily' fouled – refer to DSO for cleaning 	3	2	6	Use agreed cleaning chemicals as per manufacturer's instructions	3	2	6
Final disposal at Salthill Depot	Contact with vehicles	As above.	Follow agreed delivery safety protocol on site	4	4	16	 Notify office upon arrival to contact loader/driver Permit loader/driver to take vehicle into disposal transfer area 	4	2	8
Final disposal at Salthill Depot	Chemical exposure	As above.	Disinfect vehicle compartment/containers with agreed chemicals after delivery to Salthill Depot	3	3	9	 Remove linings and wash carefully with hot water and detergent, disinfect if necessary Wear PPE as usage instructions 	3	2	6

The "Hazard Severity", S, should be assessed on a scale of 1-5 as follows: -

- 5 Very High Causing multiple deaths or widespread destruction.
- 4 High Causing death or serious injury.
- 3 Moderate Causing injury or disease, 3 days or more off work.
- 2 Slight Causing minor injury, First Aid treatment return to work.
- 1 Nil No risk of injury or disease.

The "Likelihood of Occurrence" L, should be assessed on a scale of 1-5 as follows: -

- 5 Very Likely If control measures are not implemented.
- 4 Probably only requires additional factor (carelessness, bad weather)
- **3 Quite possible** additional factors could precipitate an occurrence but unlikely without such factors.
- **2 Possible** probability low and risk minimal.
- 1 No risk present.

The "Risk Factor", SxL, can then be ascertained from the assessment and the factor related to one of the four classes of risk shown below: -

- 1 5 (Low) A Hazard where personal error, environmental design deficiencies, subsystem or component failure, or procedural deficiencies will not result in significant injury, occupational illness or damage to the system.
- 6-11 (Significant) A hazard that may cause injury, minor occupational ill health or minor system damage.
- **12 19 (Critical)** A Hazard that may cause severe injury, severe occupational ill health or major system damage.
- **20 25** (Unacceptable) A Hazard that may cause death or multiple deaths.

RIBBLE VALLEY BOROUGH COUNCIL DEVELOPMENT SERVICES

JOB DESCRIPTION

- 1. JOB TITLE: Part Time Dog Warden
- 2. REFERENCE: DEV074
- **3. SALARY SCALE:** £13,581 to £14,532 pro rata
- 4. **RESPONSIBLE TO:** Senior Environmental Health Officer
- **5. JOB PURPOSE:** To undertake the dog warden duties under the general direction of the Senior EHO.

- 6.1 To investigate complaints and requests relating to roaming and fouling dogs and compile appropriate records of inspections.
- 6.2 To respond to and carry out initial investigations relating to barking dog complaints to facilitate appropriate action by the Environmental Health Officers in the Housing Department.
- 6.3 To patrol public areas to identify the extent of dog associated problems and take appropriate action as and when necessary.
- 6.4 To organise appropriately the fixing of the council's by-law and other dog related signs.
- 6.5 To implement the department's responsible dog ownership scheme and educational programmes.
- 6.6 To carry out other environmental health functions appropriate to the character of the post as may be assigned by the Chief Executive.
- 6.7 The postholder must have a current driving licence in order to be able to fulfil the duties outlined above and must also be prepared to work flexibly outside normal office hours.
- 6.8 The postholder will be required to organise and carry out "out of hours" patrols and monitoring to achieve appropriate levels of enforcement.

- 6.9 The postholder will be required to visit and give talks to local schools as part of our educational programme.
- 6.10 From time to time, to carry out any other duties of a similar nature, commensurate with the responsibilities of this post.

Signed	
(Postholder)	Date

Signed	
(Manager)	Date

Ribble Valley Borough Council DEVELOPMENT DEPARTMENT

JOB DESCRIPTION

- 1. JOB TITLE: DOG WARDEN (PART TIME 30 HOURS)
- **2. REFERENCE:** DEV104
- 3. SALARY SCALE:
- 4. RESPONSIBLE Senior Environment Health Officer TO:
- 5. JOB PURPOSE: To undertake Dog Warden duties under the general direction of the Senior Environmental Health Officer.

6. MAIN DUTIES:

- 6.1 To respond to and investigate complaints regarding
 - Barking dogs
 - Roaming dogs
 - Dog fouling

Carry out investigations and monitoring, compile, maintain records of investigation, mediate and educate owners.

Provide details to Environmental Health Officer to facilitate appropriate enforcement action when required.

- **6.2** To patrol public areas to identify the extent of dog associated problems take decisions and therefore appropriate enforcement action as and when necessary.
- **6.3** To implement the department's responsible dog ownership scheme and educational programmes.
- **6.4** To undertake covert surveillance using mobile CCTV camera ensuring that appropriate application are completed and approved.
- **6.6** To caution and issue fixed penalty notices for dog fouling offences/littering and ensure collection of evidence and witness statements.
- **6.7** Represent the Council in the magistrate's court for prosecution of offences under dog fouling legislation.

- **6.8** To liaise with other departments and agencies on dog warden issues.
- **6.9** The postholder will be required to organise and carry out 'out of hours' patrols and monitoring to achieve appropriate levels of enforcement.
- **6.10** To carry out other environmental health functions appropriate to the character of the post as may be assigned by the Director of Development Services.
- **6.11** Empty dog waste bins, transporting collected waste to depot, maintain and clean dog bins as required.

7. QUALIFICATIONS AND EXPERIENCE

The post requires the following:

- **7.1** A flexible and self-motivated person, capable of operating with minimal supervision.
- **7.2** The officer will work under the general direction of the Senior Environmental Health Officer. However, after becoming familiar with the duties involved, will work largely on his/her own initiative and judgement referring any specific problems to the Senior Environmental Health Officer.
- **7.3** The officer will have daily contact with the public and occupiers of commercial premises and must, therefore, present a tactful and diplomatic approach.
- 7.4 The post holder must have a current driving licence.
- **7.5** Experience or qualifications with regard to dog handling would be desirable.
- **7.6** The officer to undertake regular 'out of hours' patrols including weekend and bank holidays as necessary.

Signed (Post Holder):	Dated:	
Signed (Line Manager):	Dated:	

RIBBLE VALLEY BOROUGH COUNCIL DEVELOPMENT SERVICES DEPARTMENT

JOB DESCRIPTION

- **1. JOB TITLE:** Part Time Dog Warden
- 2. REFERENCE NO: DEV110
- **3. SALARY SCALE:** £15,153 to £16,217 pro rata
- 4. RESPONSIBLE TO: Senior Environmental Health Officer
- **5. JOB PURPOSE:** To undertake the dog warden duties under the general direction of the Senior EHO.

- 6.1 To investigate complaints and requests relating to roaming and fouling dogs and compile appropriate records of inspections.
- 6.2 To respond to and carry out initial investigations relating to barking dog complaints to facilitate appropriate action by the Environmental Health Officers in the Housing Department.
- 6.3 To patrol public areas to identify the extent of dog associated problems and take appropriate action as and when necessary.
- 6.4 To organise appropriately the fixing of the council's by-law and other dog related signs.
- 6.5 To implement the department's responsible dog ownership scheme and educational programmes.
- 6.6 To carry out other environmental health functions appropriate to the character of the post as may be assigned by the Chief Executive.
- 6.7 The postholder must have a current driving licence in order to be able to fulfil the duties outlined above and must also be prepared to work flexibly outside normal office hours.
- 6.8 The postholder will be required to organise and carry out "out of hours" patrols and monitoring to achieve appropriate levels of enforcement.

- 6.9 The postholder will be required to visit and give talks to local schools as part of our educational programme.
- 6.10 From time to time, to carry out any other duties of a similar nature, commensurate with the responsibilities of this post.

Signed	
(Postholder)	Date

Signed		
(Manager)	Date	

Ribble Valley Borough Council CHIEF EXECUTIVE'S DEPARTMENT

JOB DESCRIPTION

- 1. JOB TITLE: PART TIME DOG WARDEN
- **2. REFERENCE:** CE82
- 3. SALARY SCALE: Scale 3 Scp14-17 £16,481 £17,547 pro rata
- 4. RESPONSIBLE SENIOR ENVIRONMENT HEALTH OFFICER TO:
- 5. JOB PURPOSE: TO UNDERTAKE DOG WARDEN DUTIES UNDER THE GENERAL DIRECTION OF THE SENIOR ENVIRONMENTAL HEALTH OFFICER.

- **6.1** To investigate complaints and requests relating to roaming and fouling dogs and compile appropriate records of inspections.
- **6.2** To respond to and carry out initial investigations relating to barking dog/animal welfare etc enquiries/complaints to facilitate appropriate action by the Environmental Health Officers in the housing department.
- **6.3** To patrol public areas to identify the extent of dog associated problems and take appropriate enforcement action as and when necessary.
- **6.4** To organise appropriately the fixing of the Council's By-Law and other dog related signs.
- **6.5** To implement the department's responsible dog ownership scheme and educational programmes.
- **6.6** The post holder must have a current driving licence and be prepared, on occasions, to work outside normal office hours.
- **6.7** The post holder will be required to organise and carry out 'out of hours' patrols and monitoring to achieve appropriate levels of enforcement.
- **6.8** Enforce anti-fouling legislation, including the enforcement of fixed penalty notices as appropriate.
- **6.9** Deal with stray, lost and dangerous dogs in conjunction with the police and other agencies.

- **6.10** Empty dog waste bins, transporting collected waste to depot, maintain and clean dog bins as required.
- **6.11** The post holder will be required to visit and give talks to local schools as part of our educational programme.
- **7.** To be responsible for ensuring the data quality of all information related to the duties of the post.
- **8.** To adhere to the Council's policies including equal opportunities and health and safety.
- **9.** Such other duties of a similar responsibility level as may be allocated to the post from time to time.
- NB. In order to ensure that Job Descriptions are kept up to date, all employees are required to review their roles regularly through the staff performance appraisal scheme. Staff are required therefore to take a reasonable and flexible approach to changes arising from the challenges facing the Council.

Signed (Post Holder):	Dated:	
Signed (Head of Service):	Dated:	

Ribble Valley Borough Council CHIEF EXECUTIVE'S DEPARTMENT

JOB DESCRIPTION

- 1. JOB TITLE: PART TIME DOG WARDEN
- 2. **REFERENCE**: CE95
- 3. SALARY SCALE: Scale 3 (scp14-17) £16,781 £17,772 pro rata
- 4. RESPONSIBLE SENIOR ENVIRONMENT HEALTH OFFICER TO:
- 5. JOB PURPOSE: TO UNDERTAKE DOG WARDEN DUTIES UNDER THE GENERAL DIRECTION OF THE SENIOR ENVIRONMENTAL HEALTH OFFICER.

- **6.1** To investigate complaints and requests relating to roaming and fouling dogs and compile appropriate records of inspections.
- **6.2** To respond to and carry out initial investigations relating to barking dog/animal welfare etc enquiries/complaints to facilitate appropriate action by the Environmental Health Officers in the housing department.
- **6.3** To patrol public areas to identify the extent of dog associated problems and take appropriate enforcement action as and when necessary.
- **6.4** Empty dog waste bins, transporting collected waste to depot, maintain and clean dog bins as required.
- **6.5** To organise appropriately the fixing of the Council's By-Law and other dog related signs.
- **6.6** To implement the department's responsible dog ownership scheme and educational programmes.
- **6.7** The post holder must have a current driving licence and be prepared, on occasions, to work outside normal office hours.
- **6.8** The post holder will be required to organise and carry out 'out of hours' patrols and monitoring to achieve appropriate levels of enforcement.
- **6.9** Enforce anti-fouling legislation, including the enforcement of fixed penalty notices as appropriate.

- **6.10** Deal with stray, lost and dangerous dogs in conjunction with the police and other agencies.
- **6.11** The post holder will be required to visit and give talks to local schools as part of our educational programme.
- **7.** To be responsible for ensuring the data quality of all information related to the duties of the post.
- **8.** To adhere to the Council's policies including equal opportunities and health and safety.
- **9.** Such other duties of a similar responsibility level as may be allocated to the post from time to time.
- NB. In order to ensure that Job Descriptions are kept up to date, all employees are required to review their roles regularly through the staff performance appraisal scheme. Staff are required therefore to take a reasonable and flexible approach to changes arising from the challenges facing the Council.

Signed (Post Holder):	Dated:	
Signed (Head of Service):	Dated:	

RIBBLE VALLEY BOROUGH COUNCIL ENVIRONMENTAL HEALTH SERVICE

LIST OF DOG WASTE BIN SITES – JAN 2015

PARISH	LOCATION	NUMBERS	WHO TO EMPTY
BARROW	Playing Fields	1	DSO
BILLINGTON	Cenotaph	1	DSO
	Neddy Lane	1	DSO
	Whalley Road (Railway Bridge)	1	DSO
	Calder Ave/Billington Gardens footpath	1	DSO
BOLTON By B	Cricket Field Entrance	1	DW
CHATBURN	Kayley Lane	1	DW
	Playing Fields	1	DW
	Ribble Lane/Park Ave	1	DW
	Riverside RV Way	1	DW
	Sawley Road	1	DW
	Nature Reserve/Viewing	1	DW
CLITHEROE	Bolland Prospect	1	DSO
	Brungerley Park	1	DSO
	Brungerley Park footpath/Pimlico	1	DW
	Castle Grounds - replaced Jan 2008	10	DSO
	Chapel Close, Low Moor	1	DSO
	Chatburn Road – Cricket Field	1	DSO
	Chester Avenue	1	DSO
	Edisford Picnic area	3	DSO
	Edisford Road playing field	1	DSO
	Henthorn Park Dog Walk	2	DSO
	Henthorn Road (lower)	1	DSO
	Highmoor Estate approach grassed area – Aug 08	1	DSO
	Kirkmoor Road	1	DW
	Littlemoor Road/Standen Road	1	DW
	Langshaw Drive	1	DW
	Low Moor Footbridge	1	DSO
	Pendle Road	2	DSO
	St Annes Court, Low Moor	1	DSO
	Salthill Quarry	1	DW
	Salthill Road/Taylor Street Footpaths	3	DSO
	Standen Hall Road	1	DW
	Taylor Street Brook St Bridge	1	DSO
	West Bradford Bridge / Ribble Way	1	DW
	Woone lane - Primrose Lodge	1	DW
GRINDLETON	Recreation ground	1	DW
	Back Lane	1	DW
	Greendale Wood	1	DW
	Grindleton Bridge	1	DW

	Sub Total	54	
PARISH	LOCATION	NUMBERS	WHO TO EMPTY
LANGHO	Railway Bridge – Langho	1	DSO
	Railway Bridge – Pasturelands	1	DSO
		-	
LONGRIDGE	Lower Lane	1	DSO
	John Smiths Playing Fields	2	DSO
	Towneley Gardens	1	DSO
	Kestor Lane Park	3	DSO
	Willows Park	2	DSO
	Grassed area Civic Hall	1	DSO
	End of Drivers Walk, Berry Lane	1	DSO
MELLOR	Church Lane	1	DSO
MELLOR		1	
	Playing Field, Mellor Village Hall	l	DSO
READ	Barkalay Drive M/hina Lana	1	DW
NEAU	Berkeley Drive/Whins Lane Cricket Field car park	1	DW
	Church Walk	1	DW
	George Lane	2	DW
	Hammond Drive	1	DW
	Straits Lane	1	DW
	Whins Lane	1	DW
RIBCHESTER	Riverside Walk car park	1	DSO
	Picnic Area	1	DSO
	Stydd Lane #	1	DSO
	Pope Croft (St Wilfreds car park)	1	DSO
SABDEN	Public footpath car park	1	DW
SALESBURY	Hazelmoor Common	1	DSO
	Copster Green Common	1	DSO
SIMONSTONE	School Lane/Whalley Road	1	DW
SIMONSTONE	Fountains Avenue	1	DW
	Carleton Avenue	1	DW
WADDINGTON	Footpath – Waddington and West Bradford School	1	DW
	Top Croft	1	DW
	Diver feetneth	4	
WEST BRADFORD	River footpath Bolland Gate Lane (bottom)	1	DW DW
	Strait Gate	1	DW
WHALLEY	Proctors Field	1	DSO
	QE II Playing Fields #	1	DSO
	Whalley Arches ##	2	DSO
	Calderstones Park (2 x 2)	4	DW
	R Calder footpath Accrington Rd	1	DSO
	Sub Total	102	
PARISH	LOCATION	NUMBERS	WHO TO EMPTY
WILPSHIRE	Durham Drive - Dog footpath	1	DSO
	Grand Total	108	
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	Moor Lane (Coronation Gardns)Wiswell	1	DSO
WISWELL	Whalley Road	1	DSO
	Lindale Avenue	1	DSO
	Somerset Avenue	1	DSO
	Whalley Road near Wilpshire Hotel	1	DSO

Glove dispensers – refilled by dog warden~ Bins highlighted in blue – emptied for Parish Council

HEALTH/LIST OF DOG WASTE BIN SITES



Ribble Valley Borough Council

www.ribblevalley.gov.uk

ENVIRONMENTAL HEALTH SERVICES DOG WARDEN

ADVICE PROTOCOL

Contents:

- Section 1: Commitment to Animal Welfare and Dog Warden Training
- Section 2: Policy on Handling Hurt or Sick Dogs
- Section 3: Prohibited Dangerous Breeds
- Section 4: Policy on Scanning Stray Dogs
- Section 5: Policy on Re-homing Stray Dogs
- Section 6: Policy on Permanent Identification of Dogs
- Section 7: Policy on scanning stray dogs
- Section 8: Policy on neutering
- Section 9: Advice on re-homing
- Section 10: Advice on Dog Training
- Section 11: Summary of Legislation
- Section12: Stray Dog Service Advice & Policy

July 2016

Section 1:

Commitment to Animal Welfare

- The Council commits to observing and meeting its duties and responsibilities set out in the Animal Welfare Act 2006 and in particular, to recognising and promoting the 5 needs in relation to animal welfare, as follows:
- ٠
- Need for a suitable environment;
- Need for a suitable diet;
- Need to exhibit normal behaviour;
- Any need it has to be housed with, or apart form, other animals; and
- Need to be protected from pain, suffering, injury and disease

The Council commits to giving due consideration and to promote the 5 identified animal welfare needs in relation to carrying out its duties and responsibilities. The Council will undertake appropriate interventions and enforcement concerning animal welfare matters and in particular in relation to the Dog Warden Service and its Animal Welfare licensing functions.

Provision of Basic Dog Warden Training

- The Council seeks to employ a suitable person as a Dog Warden who is familiar and comfortable with, (and if possible proficient) with handling dogs.
- Induction training is given to all personel under the Corporate new starter arrangements which explain and emphasize the general principles of the Health & Safety at Work Act provisions and the responsibilities of the employer and employees. In particular:
 - Need to consider and work safely and not to take risks risk assessment
 not to be reluctant to ask for assistance if consider risk
 - Using council vehicle and routine vehicle checks
 - Working on the carriageway
 - None use of mobile phone when travelling
 - Use of PPE including graspers
 - Lone working use of diary, Out of Hours log in with CCTV control room
 - Biological hazards personal cleanliness, handling dogs, emptying dog waste bins
 - Manual handling Safe lifting of weights
 - Working at height safe use of ladders
- Additional specific training is provided by the following:
 - Familiarisation of legal duties of Dog Warden, clarify other agency responsibilities – Street Cleansing, Police/PCO's, RSPCA, LCC Trading Standards (Animal Health), State Vet Service
 - 0
- Explanation of authorisation and associated powers
- Environmental Protection Act stray dogs, fouling provisions
- Clean Neighbourhood & Environment Act dog fouling & litter
- Animal Welfare Act Section 9: general responsibilities & requirements – policy awareness of dealing with dogs who are injured/unwell
- RIPA covert surveillance

- PACE Criminal Evidence and interview under caution
- Recognition of Dangerous/Prohibited breeds
- Scanning of uplifted dogs and road kills
- On the Job training by experienced & trained dog warden
- Enhanced guidance and supervision by team leader Senior EHO (Pollution)/Head of Environmental Health Services
- Stray' and 'Aggressive dog' handling training provided by Aspen Valley Stray Dog Kennels
- Attendance of relevant courses ie
 - Dangerous Dog Laws
 - 'Dog Warden' Training Courses
 - Optional attendance at Police HQ Dog Unit, Hutton

Section 2

Policy for the handling of hurt or sick dogs

- Any dogs found which appear to be hurt or in very poor condition to be taken immediately to the nearest veterinary practice for evaluation and treatment.
- Any dog reported and found to be living in poor conditions or appear to being mistreated shall be reported immediately to the local branch of the RSPCA (Tel: 08705 555999) and the Dog Warden to offer assistance on site if required.
- Any stray dogs which are taken into Aspen Valley Kennels and deteriorate or develop clinical symptoms shall be referred immediately for veterinary attention. Prescribed condition of Stray Kennel Service contract.

<u>REMEMBER</u>:- WHEN HANDLING A DOG 'DO NOT PUT YOURSELF AT RISK'

In any first aid situation, veterinary assistance is essential as soon as possible.

BODY LANGUAGE

It may seem a strange subject BUT knowing what kind of mood the dog is displaying will again determine how it should be handled for your safety, the public and the dog's welfare too. Treat every dog on its own merit and as an individual.

Remember the dog may be frightened or in pain and may lash out and bite

You must keep an animal first aid kit well stocked in your van as part of your equipment. Suggestions on content: Bandages (adhesive and open- weave) Cotton wool Clean pieces of sheeting Swabs Water wash bottle Blunt end scissors

RECOGNITION OF ILLNESS

The first sign of any illness is a change of character. This is hard for us to determine as we do not know the dogs character so physical signs must be observed eg:

Lameness Obvious injury Poor coat quality Red, thickened, sore looking skin. Anorexia Pale mucus membranes Lethargy Signs of blood

All illnesses also start with the same symptoms, vomiting, anorexia, diarrhoea and lethargy.

- If you feel the dog is not well or you are unsure seek veterinary assistance.
- You may come across a situation that requires you to give first aid to a dog.

<u>Bleeding</u> – Control the bleeding by applying constant pressure to the wound. Easier said than done with a dog as they usual want to bite at this point.

Bone, Joint and Tendon Injury

If a limb appears to be injured move it as little as possible to prevent further injury and pain.

If a bone is exposed, cover it with a light dressing.

DO NOT use a splint. Allow the dog to assume a comfortable position.

Exposure to Extreme Temperatures

Hypothermia – Cold If the dog is wet, dry the dog and wrap it up.

Hyperthermia – Hot or heatstroke

Cool the dog down as quickly as possible by means of a cold wet towel.

In both cases the dog will most likely go into shock therefore quick action is required.

Eye injury

Cover the eye with a clean dressing and take directly to a vet.

In the case of short nosed dogs (braecheosophalic) an eye can quite easily fall out of the socket. You should NOT try and replace it yourself. Instead, the eye should be kept moist and cold and veterinary assistance sought straight away.

<u>TICKS</u>

They should only be removed if you are competent at doing so. If the removal is not done correctly the head of the tick will be left behind which may develop into abscesses.

Ticks can also transmit diseases, such as Lyme disease

DROWNING

Dogs drown because they become exhausted when swimming. If you have to pull a dog out of water, first clear any debris from its mouth and nose.

If possible, lift up the dog by its hind legs to drain water from its lungs. If the dog is too big or heavy, lay the dog on the ground so its head is lower than its chest.

IDENTIFICATION OF DISEASE:

INFECTION CONTROL: CLEANLINESS OF ALL EQUIPMENT

Equipment includes any restraints, your van, your clothing and footwear. All of these are key factors in cross-contamination. e.g. if unknowingly you transport a dog carrying Parvo Virus and did not disinfect all the above equipment, you will be responsible for passing the disease onto the next dog. Remember we do not know if these strays are vaccinated so extreme measures should be taken to prevent this as far as possible from happening.

✤ <u>Canine Distemper (Hardpad)</u> Life threatening Virus

Symptoms – high temperature, anorexia, lethargy, runny nose and often after a few weeks of nervousness the dog may develop fits. The nose and pads thicken (hence the name hardpad)

Infectious Hepatitis

Mainly affecting puppies but can affect dogs of all ages.

Symptoms – anorexia, depression, high temperature, abdominal pain jaundice and profuse diarrhoea.

Parvo Virus (MOST COMMON)

Affects dogs of all ages. Transferred from animal to animal and human to animal. Symptoms – vomiting, depression, anorexia, lethargy, profuse diarrhoea. As the disease progresses there will be a distinct smell. The mortality rate is very high and can only be treated symptomatically.

<u>Coronavirus</u>

Common

Causes digestive problems and also increase severity of other illnesses.

Leptospirosis (Weils Disease)
forms

1 – The dog becomes ill through rat-contaminated water. This will form attacks the liver and kidneys and <u>IS</u> transmittable to humans.

2 – This form is contracted through the urine of other infected dogs. This damages the kidneys and may only be apparent as the dog becomes older.

Parainfluenza
This is one of the 2 kinds of Canine Upper Respiratory Disease (CURD)
Also known as Kennel Cough

All the above are preventable through vaccinations

✤ WORMS

There are many types of worms or internal parasites and nearly all dogs have them. They cause illness and sometimes can be fatal.

Some worms can also cause illnesses in humans, Toxocara (round worms) and Ecchinococus.

Worm eggs are shed on the dog's faeces but even when the faeces are removed eggs can be left behind and can survive for a long time.

E.g. Young children playing on a field will pick the worm eggs up on their hands, because they are sticky and invisible to the naked eye. They do not wash their hands and so the eggs are ingested and migrate through the body. In the most severe case of infection will lead to cysts in the eye causes blindness.

With this being such a real risk to yourself, you must wash your hands after handling every dog.

✤ <u>FLEAS</u>

Fleas are and ecto-parasite living on the outside of the animal. They take frequent blood meals from the dog. They can cause irritation, self-mutilation, infections, weight loss and anaemia. They are also responsible for the spread of disease.

Fleas also form part of the tapeworm's life cycle.

Any dog found should be checked for fleas and treated according to the degree of infestation. Your equipment should be sprayed.

* KNOWLEDEGE OF COMMON BREEDS

A basic knowledge of common breeds and their traits is essential to determine any unusual behaviour and how to handle them.

Section 3

<u>'Prohibited' Dangerous Dogs</u> - see Dangerous Dogs Legislation Section 5



American Pit Bull Terrier









Japanese Tosa

Section 4

POLICY ON SCANNING STRAY DOGS AND ROAD TRAFFIC ACCIDENTS

- The Council's dog warden scanner will be maintained in a fully serviceable condition at all times, shall be fit for purpose and be kept in its carrying pouch in the dog warden vehicle;
- As part of the stray dog 'uplifting' procedure, at the time of impounding, every dog shall be scanned thoroughly by the dog warden with the 'identification chip' scanner. Any dog so identified shall be notified in writing to the dogs owner.
- Every dog taken into the Stray Dog Kennels will be scanned again by the kennel operator
- Every dog and cat collected as a road kill will be returned to Salthill Depot, details notified to the office FAO the Dog Warden and be scanned by the dog warden before disposal.

Section 5

POLICY ON REHOMING STRAY DOGS

- The Council has a proven track record for re-homing of stray dogs and only where dogs are found to be suffering from severe behavioural problems or ill-health which are likely to result in them being unsuitable for permanent re-homing, will stray dogs considered for euthanasia;
- All stray dogs are examined carefully upon delivery to the kennels and are given an individual health check by the kennels veterinary surgeon who visits the stray dog kennels once each week. The dog is examined thoroughly in a purpose built clinic.
- The Council will endeavour to re-home all unclaimed stray dogs through their stray dog kennel provider;
- The Head of Environmental Health Services / Senior EHO Team Leader will monitor monthly returns in relation to stray dogs which are destroyed and will liaise closely with the stray dog kennel provider with regard to dogs being considered for destruction;
- All dogs will be assessed both behaviourally and physically during the time in kennels. Any dogs considered to be unsuitable for re-homing, will be discussed with the authority and be referred to the kennels veterinary surgeon for a second opinion, and if all concur, for humane euthanasia.
- All stray dog owners, when re-claiming dogs will be given a Ribble Valley Borough Council '*Responsible Dog Ownership*' leaflet, have their legal responsibilities explained with regard to permitting their dog to roam and the requirement for the dog to wear a collar and ID disc when in public. Each dog will only be released with a suitable ID tag.

• All prospective dog owners will be thoroughly vetted as to suitability for ownership. They will be interviewed and required to complete an adoption application form stating their personal and work circumstances to match home environment criteria to a suitable breed of dog.

Section 6

Permanent Identification of Dogs

- As a dog owner, you are required to ensure that your dog wears a collar and identification tag when it is taken off your premises and is in public eg taken on a walk in a public area, even if you are in attendance. Failure to comply is a relatively serious offence. We will ask dog owners to comply on the first time this is found. However, if the dog is impounded or you are approached a second time and are found not to comply then the matter will be pursued accordingly.
- The Council strongly supports the permanent identification of dogs and cats, and in particular prefers and promotes use of micro-chipping to provide a permanent form of identification for a pet. Periodically we invite and assist charities to offer a micro-chipping service to local pet owners. We have in the past, invited and assisted the Dogs Trust to provide micro-chipping free.
- Micro-chipping is believed to be the best method as it causes least distress to the animal, although tattooing is a recognised alternative. Through a range of charities it is available for approximately £ 10 and only has to be done once. Any stray dogs which are re-homed are offered micro-chipping.
- Alternatively veterinary surgeries will offer a similar service but will normally charge at a higher rate.

Section 7

Policy on scanning reported strays

• The Council will scan all reported strays in order to return them to their rightful owners.

Section 8

Neutering:

• Neutering of dogs is recommended to prevent unwanted litters of puppies and prevent health issues later in life. It is a relatively straightforward operation but unfortunately is expensive. Recommend undertaken at 6 - 7 months of age before unwanted behaviour becomes instilled in a more adult dog.

Section 9

Looking to re-home a rescue dog?

• There are many organisations who help rescue dogs who are mistreated or are unwanted. There are the well known ones eg RSPCA who rescue in the order of 70,000 animals a year.

- Alternatively, considerable and very valuable assistance is also provided by specific breed rescue organisations. if you know what breed you would prefer try searching on the internet using a specific breed rescue enquiry.
- The Kennel Club also maintains a 'Rescue Booklet' of registered rescue organisations and may be contacted for advice. See their website www.the-kennel-club.org.uk

Section 10

Dog Training

- **Dogs will benefit greatly from attending suitable training classes.** The Kennel Club Good Citizen Dog Scheme is the largest dog training programme in the UK. Its aim is to promote responsible dog ownership by teaching dog owners practical dog training skills, which are used in everyday life situations. The scheme also helps to enhance a dog owners relationship with their dog and to make the community aware of the benefits of dog ownership.
- Modern busy lifestyles and communal living can create many stresses connected to owning a dog, from socialising a young puppy to teaching the many skills needed to cope with daily life situations. The scheme incorporates a comprehensive and informative learning programme which encompasses general and more involved requirements of dog ownership. These include feeding, hygiene, grooming, general healthcare, socialisation and taking your dog for a walk.

All dogs are eligible for Good Citizen Training, whether they are young or old, pedigree or crossbreed. Puppy training can commence form as young as 12 weeks old. The scheme incorporates 4 award levels to work through and achieve;

- Puppy Foundation
- o Bronze
- o Silver' and
- o Gold

Each is a natural progression and aims to build understanding and knowledge for both dog and owner. The scheme is straightforward and non-competitive.

There are many dog training organisations who that participate in the scheme who offer weekly training session and /or 6-12 week courses in the daytime and evenings. These include Kennel Club Registered and listed Dog Training Clubs, Local Councils, Agricultural Colleges, Adult Education Centres and the British Armed Forces Bases.

For more information the Kennel Club may be contacted by:

- website: www.the-kennel-club.org.uk
- o email: gcds@the-kennel-club.org.uk
- Tel: 020 7518 1011, or write to:The Kennel Club, 1-5 Clarges Street, London W1J 8AB

Section 11

Summary of main legal povisions

Familiarisation with Dogs Fouling Legislation

- Awareness of Dog (Fouling of Land) Act Order, Register of designated land
- Awareness of Ribble Valley 'Dog Fouling' Byelaws adopted in 1984 under Local Govt. Act 1972
- Clean Neighbourhoods & Environment Act 2005
- Regulation 3 of the Dog Control Order (Procedures) Regulations 2006/798 and Section 55(5) of the Clean Neighbourhood and Environment Act 2005

Environmental Protection Act 1990

88 Fixed penalty notices for leaving litter

- (1) Where on any occasion—
 - [(a)] an authorised officer of a litter authority *finds a person who he* has reason to believe *has on that occasion* [that a person has] committed an offence under section 87 above in the area of that authority[; or
 - (b) a constable has reason to believe that a person has committed an offence under that section,]

he may give that person a notice offering him the opportunity of discharging any liability to conviction for that offence by payment of a fixed penalty.

- [(1A) Where a constable gives a notice under this section to a person, he shall, no later than 24 hours after the giving of the notice, send a copy of it to the litter authority in whose area the offence was committed.]
- (2) Where a person is given a notice under this section in respect of an offence—
 - (a) no proceedings shall be instituted for that offence before the expiration of fourteen days following the date of the notice; and
 - (b) he shall not be convicted of that offence if he pays the fixed penalty before the expiration of that period.
- (3) A notice under this section shall give such particulars of the circumstances alleged to constitute the offence as are necessary for giving reasonable information of the offence and shall state—
 - (a) the period during which, by virtue of subsection (2) above, proceedings will not be taken for the offence;

- (b) the amount of the fixed penalty; and
- (c) the person to whom and the address at which the fixed penalty may be paid;

and, without prejudice to payment by any other method, payment of the fixed penalty may be made by pre-paying and posting to that person at that address a letter containing the amount of the penalty (in cash or otherwise).

- (4) Where a letter is sent in accordance with subsection (3) above payment shall be regarded as having been made at the time at which that letter would be delivered in the ordinary course of post.
- (5) The form of notices under this section shall be such as the Secretary of State may by order prescribe.
- [(5A) A fixed penalty payable in pursuance of a notice under this section shall be payable to the litter authority in whose area the offence was committed.]
- (6) The fixed penalty payable to a litter authority in pursuance of a notice under this section shall, subject to subsection (7) below, be [£50] [or, in Wales, £75]; and as respects the sums received by [a litter] authority, those sums—
 - (a) ...
 - (b) if received by an authority in Scotland, shall [accrue to the litter authority].
- (7) The Secretary of State may by order substitute a different amount [(not exceeding level 2 on the standard scale)] for the amount for the time being specified as the amount [(not exceeding level 2 on the standard scale)] of the fixed penalty in subsection (6) above.
- [(6) The fixed penalty payable in pursuance of a notice under this section is payable to the litter authority whose authorised officer gave the notice.
- (6A) The amount of a fixed penalty payable in pursuance of a notice under this section—
 - (a) is the amount specified by a principal litter authority in relation to its area (whether the penalty is payable to that or another authority), or
 - (b) if no amount is so specified, is £75.

Control of dogs

149 Seizure of stray dogs

- (1) Every local authority shall appoint an officer (under whatever title the authority may determine) for the purpose of discharging the functions imposed or conferred by this section for dealing with stray dogs found in the area of the authority.
- (2) The officer may delegate the discharge of his functions to another person but he shall remain responsible for securing that the functions are properly discharged.

- (3) Where the officer has reason to believe that any dog found in a public place or on any other land or premises is a stray dog, he shall (if practicable) seize the dog and detain it, but, where he finds it on land or premises which is not a public place, only with the consent of the owner or occupier of the land or premises.
- (4) Where any dog seized under this section wears a collar having inscribed thereon or attached thereto the address of any person, or the owner of the dog is known, the officer shall serve on the person whose address is given on the collar, or on the owner, a notice in writing stating that the dog has been seized and where it is being kept and stating that the dog will be liable to be disposed of if it is not claimed within seven clear days after the service of the notice and the amounts for which he would be liable under subsection (5) below are not paid.
- (5) A person claiming to be the owner of a dog seized under this section shall not be entitled to have the dog returned to him **unless he pays all the expenses incurred by reason of its detention** and such further amount as is for the time being prescribed.
- (6) Where any dog seized under this section has been detained for seven clear days after the seizure or, where a notice has been served under subsection (4) above, the service of the notice and the owner has not claimed the dog and paid the amounts due under subsection (5) above the officer may dispose of the dog—
 - (a) by selling it or giving it to a person who will, in his opinion, care properly for the dog;
 - (b) by selling it or giving it to an establishment for the reception of stray dogs; or
 - (c) by destroying it in a manner to cause as little pain as possible;

but no dog seized under this section shall be sold or given for the purposes of vivisection.

- (7) Where a dog is disposed of under subsection (6)(a) or (b) above to a person acting in good faith, the ownership of the dog shall be vested in the recipient.
- (8) The officer shall keep a register containing the prescribed particulars of or relating to dogs seized under this section and the register shall be available, at all reasonable times, for inspection by the public free of charge.
- (9) The officer shall cause any dog detained under this section to be properly fed and maintained.
- (10) Notwithstanding anything in this section, the officer may cause a dog detained under this section to be destroyed before the expiration of the period mentioned in subsection (6) above where he is of the opinion that this should be done to avoid suffering.
- (11) In this section—

"local authority", in relation to England ..., means a district council, a London borough council, the Common Council of the City of London or the Council of the Isles of Scilly [in relation to Wales, means a county council or a county borough council] and, in relation to Scotland, means [a council constituted under section 2 of the Local Government etc (Scotland) Act 1994]; "officer" means an officer appointed under subsection (1) above;

"prescribed" means prescribed in regulations made by the Secretary of State; and

"public place" means—

- (i) as respects England and Wales, any highway and any other place to which the public are entitled or permitted to have access;
- (ii) as respects Scotland, any road (within the meaning of the Roads (Scotland) Act 1984) and any other place to which the public are entitled or permitted to have access;

and, for the purposes of section 160 below in its application to this section, the proper address of the owner of a dog which wears a collar includes the address given on the collar.

Environmental Protection (Stray Dogs) Regulations 1992, SI 1992/288 (made under sub-ss (5), (8), (11)).

150 Delivery of stray dogs to local authority officer

- (1) Any person (in this section referred to as "the finder") who takes possession of a stray dog shall forthwith either—
 - (a) return the dog to its owner; or
 - (b) take the dog-
 - (i) to the officer of the local authority for the area in which the dog was found;

and shall inform the officer of the local authority or the police officer in charge of the police station, as the case may be, where the dog was found.

- (2) Where a dog has been taken under subsection (1) above to the officer of a local authority, then—
 - (a) if the finder desires to keep the dog, he shall inform the officer of this fact and shall furnish his name and address and the officer shall, having complied with the procedure (if any) prescribed under subsection (6) below, allow the finder to remove the dog;
 - (b) if the finder does not desire to keep the dog, the officer shall, unless he has reason to believe it is not a stray, treat it as if it had been seized by him under section 149 above.
- (3) Where the finder of a dog keeps the dog by virtue of this section he must keep it for not less than one month.
- (5) If the finder of a dog fails to comply with the requirements of subsection (1) or (3) above he shall be liable on summary conviction to a fine not exceeding level 2 on the standard scale.
- (6) The Secretary of State may, by regulations, prescribe the procedure to be followed under subsection (2)(a) above.

(7) In this section "local authority" and "officer" have the same meaning as in section 149 above.

CLEAN NEIGHBOURGHOODS & ENVIRONMENT ACT

Chapter 2 Stray Dogs

68 Termination of police responsibility for stray dogs

- (1) Section 3 of the Dogs Act 1906 (c 32) (seizure of stray dogs by police) shall, subject to subsection (2), cease to have effect.
- (2) The repeal in subsection (1) does not apply for the purposes of section 2(2) and (3) of the Dogs (Protection of Livestock) Act 1953 (c 28).
- (3) In section 150 of the Environmental Protection Act 1990 (c 43) (delivery of stray dogs to police or local authority officer), in subsection (1)—
 - (a) in paragraph (b), omit sub-paragraph (ii) and the preceding "or";
 - (b) omit the words from "or the police officer" to "as the case may be,".
- (4) In the heading to that section, omit "police or".

Commencement from 6-04-2008

151 Enforcement of orders about collars and tags for dogs

Control of Dogs Order 1992

Made - - - 19th March 1992

The Minister of Agriculture, Fisheries and Food, in relation to England, the Secretary of State for Scotland in relation to Scotland, and the Secretary of State for Wales in relation to Wales, in exercise of the powers conferred on them by sections 13(2) and (3) and 72 of the Animal Health Act 1981 and of all other powers enabling them in that behalf, hereby make the following Order

1 Title and commencement

This Order may be cited as the Control of Dogs Order 1992 and shall come into force on 1st April 1992.

NOTES

Initial Commencement

Specified date: 1 April 1992: see above.

2 Wearing of collars by dogs

- (1) Subject to paragraph (2) below, every dog while in a highway or in a place of public resort shall wear a collar with the name and address of the owner inscribed on the collar or on a plate or badge attached to it.
- (2) Paragraph (1) above shall not apply to-
 - (a) any pack of hounds,
 - (b) any dog while being used for sporting purposes,
 - (c) any dog while being used for the capture or destruction of vermin,
 - (d) any dog while being used for the driving or tending of cattle or sheep,
 - (e) any dog while being used on official duties by a member of Her Majesty's Armed Forces or Her Majesty's Customs and Excise or the police force for any area,
 - (f) any dog while being used in emergency rescue work, or
 - (g) any dog registered with the Guide Dogs for the Blind Association.

NOTES

Specified date: 1 April 1992: see art 1.

3 Offences

The owner of a dog or the person in charge of a dog who, without lawful authority or excuse, proof of which shall lie on him, causes or permits the dog to be in a highway or in a place of public resort not wearing a collar as prescribed in article 2(1) above shall be guilty of an offence against the Animal Health Act 1981.

NOTES

Specified date: 1 April 1992: see art 1.

4 Seizure of dogs

Any dog in respect of which an offence is being committed against this Order may be seized and treated as a stray dog under section 3 of the Dogs Act 1906 or under section 149 of the Environmental Protection Act 1990.

NOTES

1 April 1992: see art 1.

5 Enforcement

- (1) This Order shall be executed and enforced by the officers of a local authority (and not by the police force for any area).
- (2) In this article "local authority" and "officer" have the same meaning as in section 149 of the Environmental Protection Act 1990.

NOTES

1 April 1992: see art 1.

Dangerous Dogs Act 1991

1991 CHAPTER 65

An Act to prohibit persons from having in their possession or custody dogs belonging to types bred for fighting; to impose restrictions in respect of such dogs pending the coming into force of the prohibition; to enable restrictions to be imposed in relation to other types of dog which present a serious danger to the public; to make further provision for securing that dogs are kept under proper control; and for connected purposes

[25th July 1991]

Section1 :Dogs bred for fighting

- (1) This section applies to-
 - (a) any dog of the type known as the pit bull terrier;
 - (b) any dog of the type known as the Japanese tosa; and
 - (c) any dog of any type designated for the purposes of this section by an order of the Secretary of State, being a type appearing to him to be bred for fighting or to have the characteristics of a type bred for that purpose.
- (2) No person shall—
 - (a) breed, or breed from, a dog to which this section applies;
 - (b) sell or exchange such a dog or offer, advertise or expose such a dog for sale or exchange;
 - (c) make or offer to make a gift of such a dog or advertise or expose such a dog as a gift;
 - (d) allow such a dog of which he is the owner or of which he is for the time being in charge to be in a public place without being muzzled and kept on a lead; or
 - (e) abandon such a dog of which he is the owner or, being the owner or for the time being in charge of such a dog, allow it to stray.
- (3) After such day as the Secretary of State may by order appoint for the purposes of this subsection no person shall have any dog to which this section applies in his possession or custody except—
 - (a) in pursuance of the power of seizure conferred by the subsequent provisions of this Act; or
 - (b) in accordance with an order for its destruction made under those provisions;

but the Secretary of State shall by order make a scheme for the payment to the owners of such dogs who arrange for them to be destroyed before that day of sums specified in or determined under the scheme in respect of those dogs and the cost of their destruction.

- (4) Subsection (2)(b) and (c) above shall not make unlawful anything done with a view to the dog in question being removed from the United Kingdom before the day appointed under subsection (3) above.
- (5) The Secretary of State may by order provide that the prohibition in subsection (3) above shall not apply in such cases and subject to compliance with such conditions as are specified in the order and any such provision may take the form of a scheme of exemption containing such arrangements (including provision for the payment of charges or fees) as he thinks appropriate.
- (6) A scheme under subsection (3) or (5) above may provide for specified functions under the scheme to be discharged by such persons or bodies as the Secretary of State thinks appropriate.
- (7) Any person who contravenes this section is guilty of an offence and liable on summary conviction to imprisonment for a term not exceeding six months or a fine not exceeding level 5 on the standard scale or both except that a person who publishes an advertisement in contravention of subsection (2)(b) or (c)—
 - (a) shall not on being convicted be liable to imprisonment if he shows that he published the advertisement to the order of someone else and did not himself devise it; and
 - (b) shall not be convicted if, in addition, he shows that he did not know and had no reasonable cause to suspect that it related to a dog to which this section applies.
- (8) An order under subsection (1)(c) above adding dogs of any type to those to which this section applies may provide that subsections (3) and (4) above shall apply in relation to those dogs with the substitution for the day appointed under subsection (3) of a later day specified in the order.

The power to make orders under this section shall be exercisable by statutory instrument which, in the case of an order under subsection (1) or (5) or an order containing a scheme under subsection (3), shall be subject to annulment in pursuance of a resolution of either House of Parliament.

Dangerous Dogs (Designated Types) Order 1991

Made - - - 25th July 1991

In exercise of the powers conferred upon me by section 1(1)(c) of the Dangerous Dogs Act 1991, I hereby make the following Order

This Order may be cited as the Dangerous Dogs (Designated Types) Order 1991 and shall come into force on 12th August 1991.

NOTES Initial Commencement Specified date

Specified date: 12 August 1991: see above.

¹

There are hereby designated for the purposes of section 1 of the Dangerous Dogs Act 1991 dogs of the following types, being types appearing to be bred for fighting or to have the characteristics of types bred for that purpose, namely:

- (a) any dog of the type known as the Dogo Argentino; and
- (b) any dog of the type known as the Fila Braziliero.

Section 3: Keeping dogs under proper control

- (1) If a dog is dangerously out of control in a public place—
 - (a) the owner; and
 - (b) if different, the person for the time being in charge of the dog,

is guilty of an offence, or, if the dog while so out of control injures any person, an aggravated offence, under this subsection.

- (2) In proceedings for an offence under subsection (1) above against a person who is the owner of a dog but was not at the material time in charge of it, it shall be a defence for the accused to prove that the dog was at the material time in the charge of a person whom he reasonably believed to be a fit and proper person to be in charge of it.
- (3) If the owner or, if different, the person for the time being in charge of a dog allows it to enter a place which is not a public place but where it is not permitted to be and while it is there—
 - (a) it injures any person; or
 - (b) there are grounds for reasonable apprehension that it will do so,

he is guilty of an offence, or, if the dog injures any person, an aggravated offence, under this subsection.

- (4) A person guilty of an offence under subsection (1) or (3) above other than an aggravated offence is liable on summary conviction to imprisonment for a term not exceeding six months or a fine not exceeding level 5 on the standard scale or both; and a person guilty of an aggravated offence under either of those subsections is liable—
 - (a) on summary conviction, to imprisonment for a term not exceeding six months or a fine not exceeding the statutory maximum or both;
 - (b) on conviction on indictment, to imprisonment for a term not exceeding two years or a fine or both.
- (5) It is hereby declared for the avoidance of doubt that an order under section 2 of the Dogs Act 1871 (order on complaint that dog is dangerous and not kept under proper control)—
 - (a) may be made whether or not the dog is shown to have injured any person; and

- (b) may specify the measures to be taken for keeping the dog under proper control, whether by muzzling, keeping on a lead, excluding it from specified places or otherwise.
- (6) If it appears to a court on a complaint under section 2 of the said Act of 1871 that the dog to which the complaint relates is a male and would be less dangerous if neutered the court may under that section make an order requiring it to be neutered.

The reference in section 1(3) of the Dangerous Dogs Act 1989 (penalties) to failing to comply with an order under section 2 of the said Act of 1871 to keep a dog under proper control shall include a reference to failing to comply with any other order made under that section; but no order shall be made under that section by virtue of subsection (6) above where the matters complained of arose before the coming into force of that subsection.

5 Seizure, entry of premises and evidence

- (1) A constable or an officer of a local authority authorised by it to exercise the powers conferred by this subsection may seize—
 - (a) any dog which appears to him to be a dog to which section 1 above applies and which is in a public place—
 - (i) after the time when possession or custody of it has become unlawful by virtue of that section; or
 - (ii) before that time, without being muzzled and kept on a lead;
 - (b) any dog in a public place which appears to him to be a dog to which an order under section 2 above applies and in respect of which an offence against the order has been or is being committed; and
 - (c) any dog in a public place (whether or not one to which that section or such an order applies) which appears to him to be dangerously out of control.
- (2) If a justice of the peace is satisfied by information on oath, or in Scotland a justice of the peace or sheriff is satisfied by evidence on oath, that there are reasonable grounds for believing—
 - (a) that an offence under any provision of this Act or of an order under section 2 above is being or has been committed; or
 - (b) that evidence of the commission of any such offence is to be found, on any premises he may issue a warrant authorising a constable to enter The scanner will be maintained uin a serviceable condition at all times and shall be fit for purpose

those premises (using such force as is reasonably necessary) and to search them and seize any dog or other thing found there which is evidence of the commission of such an offence.

- (3) A warrant issued under this section in Scotland shall be authority for opening lockfast places and may authorise persons named in the warrant to accompany a constable who is executing it.
- (4) ...

(5) If in any proceedings it is alleged by the prosecution that a dog is one to which section 1 or an order under section 2 above applies it shall be presumed that it is such a dog unless the contrary is shown by the accused by such evidence as the court considers sufficient; and the accused shall not be permitted to adduce such evidence unless he has given the prosecution notice of his intention to do so not later than the fourteenth day before that on which the evidence is to be adduced.

7 Muzzling and leads

- (1) In this Act—
 - (a) references to a dog being muzzled are to its being securely fitted with a muzzle sufficient to prevent it biting any person; and
 - (b) references to its being kept on a lead are to its being securely held on a lead by a person who is not less than sixteen years old.
- (2) If the Secretary of State thinks it desirable to do so he may by order prescribe the kind of muzzle or lead to be used for the purpose of complying, in the case of a dog of any type, with section 1 or an order under section 2 above; and if a muzzle or lead of a particular kind is for the time being prescribed in relation to any type of dog the references in subsection (1) above to a muzzle or lead shall, in relation to any dog of that type, be construed as references to a muzzle or lead of that kind.

✤ Animal Welfare Act 2006

1 Animals to which the Act applies

- (1) In this Act, except subsections (4) and (5), "animal" means a vertebrate other than man.
- (2) Nothing in this Act applies to an animal while it is in its foetal or embryonic form.
- (3) The appropriate national authority may by regulations for all or any of the purposes of this Act—
 - (a) extend the definition of "animal" so as to include invertebrates of any description;
 - (b) make provision in lieu of subsection (2) as respects any invertebrates included in the definition of "animal";
 - (c) amend subsection (2) to extend the application of this Act to an animal from such earlier stage of its development as may be specified in the regulations.
- (4) The power under subsection (3)(a) or (c) may only be exercised if the appropriate national authority is satisfied, on the basis of scientific evidence, that animals of the kind concerned are capable of experiencing pain or suffering.
- (5) In this section, "vertebrate" means any animal of the Sub-phylum Vertebrata of the Phylum Chordata and "invertebrate" means any animal not of that Sub-phylum.

3 Responsibility for animals

- (1) In this Act, references to a person responsible for an animal are to a person responsible for an animal whether on a permanent or temporary basis.
- (2) In this Act, references to being responsible for an animal include being in charge of it.
- (3) For the purposes of this Act, a person who owns an animal shall always be regarded as being a person who is responsible for it.
- (4) For the purposes of this Act, a person shall be treated as responsible for any animal for which a person under the age of 16 years of whom he has actual care and control is responsible.

4 Unnecessary suffering

- (1) A person commits an offence if—
 - (a) an act of his, or a failure of his to act, causes an animal to suffer,
 - (b) he knew, or ought reasonably to have known, that the act, or failure to act, would have that effect or be likely to do so,
 - (c) the animal is a protected animal, and
 - (d) the suffering is unnecessary.
- (2) A person commits an offence if-
 - (a) he is responsible for an animal,
 - (b) an act, or failure to act, of another person causes the animal to suffer,
 - (c) he permitted that to happen or failed to take such steps (whether by way of supervising the other person or otherwise) as were reasonable in all the circumstances to prevent that happening, and
 - (d) the suffering is unnecessary.
- (3) The considerations to which it is relevant to have regard when determining for the purposes of this section whether suffering is unnecessary include—
 - (a) whether the suffering could reasonably have been avoided or reduced;
 - (b) whether the conduct which caused the suffering was in compliance with any relevant enactment or any relevant provisions of a licence or code of practice issued under an enactment;
 - (c) whether the conduct which caused the suffering was for a legitimate purpose, such as—
 - (i) the purpose of benefiting the animal, or
 - (ii) the purpose of protecting a person, property or another animal;

- (d) whether the suffering was proportionate to the purpose of the conduct concerned;
- (e) whether the conduct concerned was in all the circumstances that of a reasonably competent and humane person.
- (4) Nothing in this section applies to the destruction of an animal in an appropriate and humane manner.

9 Duty of person responsible for animal to ensure welfare

- (1) A person commits an offence if he does not take such steps as are reasonable in all the circumstances to ensure that the needs of an animal for which he is responsible are met to the extent required by good practice.
- (2) For the purposes of this Act, an animal's needs shall be taken to include—
 - (a) its need for a suitable environment,
 - (b) its need for a suitable diet,
 - (c) its need to be able to exhibit normal behaviour patterns,
 - (d) any need it has to be housed with, or apart from, other animals, and
 - (e) its need to be protected from pain, suffering, injury and disease.
- (3) The circumstances to which it is relevant to have regard when applying subsection (1) include, in particular—
 - (a) any lawful purpose for which the animal is kept, and
 - (b) any lawful activity undertaken in relation to the animal.
- (4) Nothing in this section applies to the destruction of an animal in an appropriate and humane manner.

19 Power of entry for section **18** purposes

- (1) An inspector or a constable may enter premises for the purpose of searching for a protected animal and of exercising any power under section 18 in relation to it if he reasonably believes—
 - (a) that there is a protected animal on the premises, and
 - (b) that the animal is suffering or, if the circumstances of the animal do not change, it is likely to suffer.
- (2) Subsection (1) does not authorise entry to any part of premises which is used as a private dwelling.
- (3) An inspector or a constable may (if necessary) use reasonable force in exercising the power conferred by subsection (1), but only if it appears to him that entry is required before a warrant under subsection (4) can be obtained and executed.

- (4) Subject to subsection (5), a justice of the peace may, on the application of an inspector or constable, issue a warrant authorising an inspector or a constable to enter premises for the purpose mentioned in subsection (1), if necessary using reasonable force.
- (5) The power to issue a warrant under subsection (4) is exercisable only if the justice of the peace is satisfied—
 - (a) that there are reasonable grounds for believing that there is a protected animal on the premises and that the animal is suffering or is likely to suffer if its circumstances do not change, and
 - (b) that section 52 is satisfied in relation to the premises.

Section 12

OUT OF HOURS STRAY DOG 'PROTOCOL'

Dog Warden

The Council is unable to operate a 24/7 'Out of Hours' collection service. However, the Dog Warden 'occasionally works Out of Hours' undertaking early morning, evening and weekend/bank holiday patrols. If the Dog Warden is on duty the officer can be contacted on the officers works mobile 07725 602763 who will respond if feasible. This number <u>must not</u> be released to callers but only used by Control Centre staff to establish if an officer is available to respond otherwise please record all details and FAX them to the Council Offices for action on the next available working day on 01200 414487.

Stray Dogs

From the 6 April 2008, the Police relinquish responsibility with regard to stray dogs. The responsibilities of Lancashire Constabulary will be reduced and they will only be required to deal with the following:

Lost and stolen dogs (lost dogs to be recorded as lost property). Dangerous dogs and dogs found to be worrying livestock Dogs involved with road traffic accidents. Dogs relating to persons being detained. Dogs left by the death of their owner. Dogs involved with the scene of a crime.

Local Authorities are not required to offer a night-time call-out service to seize and detain stray dogs seen or found by the public.

You are particularly asked to be aware of people trying to present their own dogs for 're-homing' as stray dogs and ask appropriate questions.

However, a stray dog **Acceptance Service** is available to any person finding a stray dog who wishes to deliver the dog in person to the stray dog kennels – Aspen Valley Kennels, Lower Aspen Lane, Oswaldtwistle nr Accrington (BB5 4NY for Sat-Nav. purposes).

This service is only available by prior appointment in the acceptance hours agreed, through the Council's Out of Hours service.

Acceptance Hours the dog must be delivered between these hours

- 17.00 to 22.00 hrs Monday to Friday except Bank Holidays.
- 10.00 to 16.00 hours Saturday, Sunday and Bank Holidays.

If a resident reports finding a stray dog within these hours then please contact Gordon/Georgina @ Aspen Valley on 0778 7737431 and arrange delivery.

Please advise any person wanting to reclaim a lost dog:

 Anyone wishing to reclaim their dog will be required to pay a standard reclamation fee plus any associated kennelling fees A minimum of one day's kennelling fees will be payable.

Impounded dogs will only be reclaimable from the stray dog kennels by prior agreement and between 10am - 5pm weekdays and 9am -1pm (weekends and bank holidays). All payments to be made to the kennels before the dog is released.

Emergency Situation

In an extreme emergency, arrangements will be made for the collection of a stray dog if 'dangerous' or poses a 'significant risk'. This must be approved by either contacting Heather Coar or Matt Riding initially who will then grant permission for either the Dog Warden (if available) or for Aspen Valley Kennels to respond and collect the dog. There are obvious significant related costs. Normally for this to be considered we would ask that the dog must be captured/restrained to enable collection.

Dog Control Orders



NOTICE PURSUANT TO REGULATION 3 OF THE DOG CONTROL ORDER (PROCEDURES) REGULATIONS 2006/798 AND SECTION 55(5) OF THE CLEAN NEIGHBOURHOODS AND ENVIRONMENT AC 2005

1. The Fouling of Land by Dogs (Ribble Valley) Order 2014

The Order will replace the current order made under the Dogs Fouling of Land Act 1996 and its effect is to make it an offence to fail to immediately remove faeces deposited by a dog in your charge. This Order applies to all land, which is within the administrative area of Ribble Valley, which is open to the air, and to which the public are entitled or permitted to have access with or without payment.

This Order does not apply to a person who is registered blind or a person who has a disability which affects his mobility, manual dexterity, physical co-ordination or ability to lift, carry or otherwise move everyday objects, in respect of a dog trained by a prescribed charity and upon which he relies for assistance.

2. The Dogs on Leads (Ribble Valley) Order 2014

The effect of this Order is to make it an offence if a dog in your charge is not on a lead in a designated area. The designated area is Clitheroe Cemetery, Clitheroe.

3. The Dogs on Leads by Direction (Ribble Valley) Order 2014

The effect of this Order is to make it an offence if a dog in your charge is not put and kept on a lead of not more than 1 metre in length, when directed to so by an authorised officer. This Order applies to all land within the administrative area of Ribble Valley, which is open to the air, and, to which the public are entitled or permitted to have access with or without payment.

4. The Dog Exclusion (Ribble Valley) Order 2014

The effect is this Order is to make it an offence to allow a dog in your charge to enter a dog exclusion area. This Order applies to any enclosed children's play area, skate park, tennis court, basketball court, bowling green or putting green, sports pitch(es) and/or any other recreational facility.

This Order does not apply to a person who is registered blind, is deaf, in respect of a dog trained by Hearing Dogs for Deaf People and upon which he relies for assistance or a person who has a disability which affects his mobility, manual dexterity, physical coordination or ability to lift, carry or otherwise move everyday objects, in respect of a dog trained by a prescribed charity and upon which he relies for assistance.

5. The Dogs (Specified Maximum) (Ribble Valley) Order 2014

The effect of this Order is to make it an offence for a person to take more than four dogs onto any land within the administrative area of the Ribble Valley which is open to the air,

and, to which the public are entitled or permitted to have access with or without payment, at any time.

The hard copies of the orders and map can be inspected and copies obtained at the Ribble Valley Borough Council, Council Offices, Church Walk, Clitheroe, Lancashire, BB7 2RA.

Penalty

The maximum penalty for each offence under the Dog Control Order is £1,000 upon prosecution in the magistrates' court. The Council also has the power to offer a fixed penalty as an alternative to prosecution and the amount of this has been set as £80 reduced to £50 if paid within 14 days of the notice being issued.





ADVICE TO PUBLIC - STRAY DOGS

YOUR LOCAL SERVICES HAVE CHANGED

On 6 April 2008, responsibilities for dealing with stray dogs fundamentally changed. Previously, your Local Authority and Lancashire Constabulary held a shared responsibility.

From the 6 April, the responsibilities of Lancashire Constabulary will be reduced and they will only be required to deal with the following:

Lost and stolen dogs (lost dogs to be recorded as lost property). Dangerous dogs and dogs found to be worrying livestock Dogs involved with road traffic accidents. Dogs relating to persons being detained. Dogs left by the death of their owner. Dogs involved with the scene of a crime.

After 6 April your Local Authority will deal entirely with the issue of stray/roaming dogs and will make arrangements for any dogs found to be surrendered. DO NOT take the dog to the local police station or present the dog to the Council Offices as neither can accept the dog from you and you will be asked to return home and keep the dog until collection can be arranged.

During office hours, stray dogs should be reported on 01200 425111

Local Authorities are not required to offer a night-time call-out service to seize and detain stray dogs seen or found by the public.

However, a 'limited hours' stray dog acceptance service is available to any person finding a stray dog who wishes to deliver the dog in person to the stray dog kennels. This service is only available by prior appointment with 01200 444448

What to do if you find a Stray Dog:

Office Hours:

- Behave responsibly. Providing it is safe to do so, please secure the dog in a safe place within your property. If possible, make preliminary enquiries with neighbours and local dog owners as most stray dogs will live locally. DO NOT take the dog to the local police station or present the dog to the Council Offices as neither can accept the dog from you and you will be asked to return home and keep the dog until collection can be arranged. If the owner cannot be identified or the dog is a nuisance dog which habitually roams, then please report the dog on 01200 425111.
- Providing the Dog Warden is on duty, the Dog Warden will endeavour to collect the dog from your home as quickly as feasible or other arrangements will be made.

Outside Office Hours:

Unfortunately, the Council does not provide a collection service outside office hour's as a stray dog is not considered an emergency and the Council is not a blue light service.

However, arrangements have been made for the limited 'acceptance and delivery' of a stray dog found out of hours as follows;

<u>Monday – Friday</u>. Out of hours 17.00 – approx. 21.00 (latest delivery to kennels must be made by 22.00 hrs).

- Public may arrange to deliver a stray dog to the designated stray dog kennels, located in Oswaldtwistle by prior appointment Tel: 01200 444448.
- Alternatively can hold dog overnight or release it.
- The kennels are <u>not</u> contracted to collect restrained dogs or catch roaming dogs between these hours.

Monday - Friday. Out of hours 22.00 - 09.00.

• Public must retain dog over night or release it. Please notify both the Police on 01254 51212 and the Dog Warden Service on 01200 425111 if dog is being held by the resident.

<u>Saturday, Sunday and Bank Holidays</u>. Out of hours 10.00 – approx. 15.00 (latest delivery by 16.00 hrs.)

- Public can deliver a stray dog to the designated stray dog kennels, located in Oswaldtwistle by prior arrangement Tel: 01200 444448.
- Alternatively hold dog or release it.
- The kennels <u>will not</u> collect restrained dogs or catch roaming dogs between these hours on behalf of Ribble Valley Borough Council.

Saturday, Sunday and Bank Holidays. Out of hours after 16.00.

 Public to retain dog until next working day or release it. – Please notify both the Police on 01254 51212 and the Dog Warden Service on 01200 425111 if the dog is being held by the resident.



Environmental Health Services, Ribble Valley Borough Council, Council Offices, Church Walk, CLITHEROE, Lancashire, BB7 2RA Tel: 01200 425111

DOG WARDEN VAN EQUIPMENT LIST

ITEM	PRESENT	CONDITION
Long grasper		
Medium grasper (Nimrod)		
Short grasper (Nipper)		
Slip lead		
Bite stick		
2 Dazers		
Identichip scanner		
Chain lead		
Safety glasses		
Torch		
Camera		
First Aid kit		
Safety information file		
Daily van check record		
1 pair red rubber gloves		
1 pair blue rubber gloves		
Box of latex gloves		
Box of disposable wipes		
Santex hygiene spray		
Each Dog Warden's Box		
Yellow high vis coat		
High vis tabard		
1 pair medium gloves		
1 pair medium ultra gloves (gauntlets)		
1 pair arm guards		
Face guard		
Tyvac disposable suit		
A-Z road map		
Ramp		
Fire Extinguisher		
Hand shovel		
Litter picker		

Date Signed