Senior salaries - 2016/17

Section 1

This table shows the remuneration paid in 2016/17 to senior employees whose full time equivalent (FTE) salary element was at least £50,000 in the year.

| | | | | Actual Salary Paid | Employers pension contribution | Bonus received | Taxable expense allowances | Loss of office compensation | Benefits in kind | Total remuneration including pension contributions | | | | Benefits in kind | |
|-------------------------------|------|------------|-----------------------------------------|-----------------------|--------------------------------------|----------------|----------------------------------|-----------------------------|---------------------|----------------------------------------------------|-----|-------------|-----|------------------|--------|
| Council | Code | Year-ended | Job Title | £ | £ | £ | £ | £ | £ | £ | Boi | nus details | £ | details | £ |
| Ribble Valley Borough Council | 30UL | 31/03/2017 | Chief Executive* | 104,110 | 14,050 | N/A | N/A | N/A | 8,042 | 126,202 | | N/A | N/A | Car lease | 8,042 |
| Ribble Valley Borough Council | 30UL | 31/03/2017 | Director of Community Services | 79,629 | 11,148 | N/A | N/A | N/A | 10,142 | 100,919 | | N/A | N/A | Car lease | 10,142 |
| Ribble Valley Borough Council | 30UL | 31/03/2017 | Director of Resources | 79,629 | 11,148 | N/A | N/A | N/A | 9,066 | 99,843 | | N/A | N/A | Car lease | 9,066 |
| Ribble Valley Borough Council | 30UL | 31/03/2017 | Head of Financial Services | 52,116 | 7,296 | N/A | N/A | N/A | 5,550 | 64,962 | | N/A | N/A | Car lease | 5,550 |
| Ribble Valley Borough Council | 30UL | 31/03/2017 | Head of Planning Services | 52,113 | 7,296 | N/A | N/A | N/A | 5,355 | 64,764 | | N/A | N/A | Car lease | 5,355 |
| Ribble Valley Borough Council | 30UL | 31/03/2017 | Head of Legal and Democratic Services** | 41,693 | 5,837 | N/A | N/A | N/A | 3,348 | 50,878 | | N/A | N/A | Car lease | 3,348 |

Notes

- The values for the officer marked * include Acting Returning Officers Fees, £3,844 in 2016/17 (£94 of which was pensionable). These fees fluctuate from year to year depending on the elections called.
- The officer marked ** works part-time and the role equates to 0.8 FTE. The full time equivalent salary for this post was £52,116 in 2016/17. Thus, the actual remuneration paid to the officer must be disclosed in this note.
- There are no employees whose salary was more than £150,000 in 2016/17.

Section 2

This table shows the list of responsibilities for senior officers within the Council.

| Council | Code | Year-ended | Director | Service Area Responsibility | Head of Service Responsibility | Staff within each Service Area as at 31 March 2017 | 2016/17 Net Expenditure Budget £ |
|--------------------------------|------|------------|----------------------------------------------|-------------------------------|----------------------------------------------|-------------------------------------------------------------|-------------------------------------------|
| | | | | | Head of Legal and Democratic Services (P/T)* | | |
| | | | | Legal and Democratic Services | (Statutory Function: Monitoring Officer) | 15 | 727,660 |
| Ribble Valley Borough Council | 30UL | 31/03/2017 | Chief Executive* | Regeneration and Housing | Head of Regeneration and Housing | 15 | 640,340 |
| impore valle, por ough country | 3002 | 32,00,201, | (Statutory Function: Head of Paid Service) | Environmental Health | Head of Environmental Health | 18 | 449,830 |
| | | | (Statute) i anotioni ricad or i and service) | Entri Cimental Fredicis | Totals | _ | |
| | | | | Engineering Services | Head of Engineering Services | 64 | 1,511,670 |
| Ribble Valley Borough Council | 30UL | 31/03/2017 | Director of Community Services* | Cultural and Leisure Services | Head of Cultural and Leisure Services | 45 | 1,861,990 |
| , , | | ' ' | , | Planning Services | Head of Planning Services* | 15 | 278,590 |
| | | | | | Totals | 124 | 3,652,250 |
| | | | | Financial Services | Head of Financial Services* | 23 | 306,744 |
| Ribble Valley Borough Council | 30UL | 31/03/2017 | Director of Resources* | Human Resources | Head of Human Resources | 12 | 507,050 |
| | | | (Statutory Function: Chief Finance Officer) | Revenues and Benefits | Head of Revenues and Benefits | 31 | 576,600 |
| | | | | | Totals | 66 | 1,390,394 |
| | | | | | Totals | 238 | 6,860,474 |

Note - The posts marked * are those that are disclosed under the Senior Salaries table in section 1 above.

Numbers of employees receiving remuneration more than £50,000

Ribble Valley Borough Council

30UL

Information for the year-ended 31/03/2017

This table shows the number of Council employees receiving more than £50,000 remuneration for the year (excluding employer's pension contributions).

| | Number of employees whose |
|---------------------|------------------------------|
| | remuneration falls |
| Remuneration band | within this band |
| £50,000 - £54,999 | |
| £55,000 - £59,999 | 3** |
| £60,000 - £64,999 | |
| £65,000 - £69,999 | |
| £70,000 - £74,999 | |
| £75,000 - £79,999 | |
| £80,000 - £84,999 | |
| £85,000 - £89,999 | 2 |
| £90,000 - £94,999 | |
| £95,000 - £99,999 | |
| £100,000 - £104,999 | |
| £105,000 - £109,999 | |
| £110,000 - £114,999 | 1* |
| £115,000 - £119,999 | |
| £120,000 - £124,999 | |

Please note:

- The values for the employee marked * include Acting Returning Officers Fees, £3,844 in 2016/17 (£94 of which was pensionable). These fees fluctuate from year to year depending on the elections called.
- One of the employees in the band marked ** works part-time and the role equates to 0.8 FTE. The full time equivalent salary for this post was £52,116 in 2016/17 and therefore this officer is required to be disclosed in this note.

