

**RIBBLE VALLEY BOROUGH COUNCIL
COMMUNITY SERVICES DEPARTMENT**

PERSON SPECIFICATION

JOB TITLE: Refuse Driver/Loader
REFERENCE NO: COM699

| ATTRIBUTES | ESSENTIAL (E) / DESIRABLE (D) REQUIREMENTS |
|---|--|
| 1. EXPERIENCE | |
| Previous work on a refuse collection or similar role. | D |
| Dealing with members of the public. | D |
| Supervisory role. | D |
| 2. QUALIFICATIONS | |
| LGV category C (formerly HGV class 2). | E |
| Evidence of current CPC Training. | E |
| Commitment to ongoing CPC Driver Training. | E |
| 3. SKILLS/KNOWLEDGE | |
| Literate. | E |
| Numerate. | E |
| Good working knowledge of the Borough. | D |
| 4. PERSONAL QUALITIES | |
| Good timekeeper. | E |
| Reliable. | E |

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| 4. PERSONAL QUALITIES | |
|---|--|
| Flexibility. | E |
| Helpful and courteous manner with customers. | E |
| Ability to work as part of a team. | E |
| Physically capable of completing repeated:- <ul style="list-style-type: none">• Entry and exits of a refuse collection vehicle cab or pickup type vehicle• The manoeuvring of loaded wheeled bins• Manual pushing, lifting and carrying tasks• Long periods of “being on ones feet”. | E E E E |